

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 11/14/2000

Reference No.: CB-81-2000

Proposer: County Executive

Draft No.: 1

Sponsors: Estep, Russell

Item Title: Deputy Sheriff's Association of Prince George's County,
Inc. Amendment to Collective Bargaining Agreement
July 1, 1999 through June 30, 2001

Drafter: Kenneth E. Nickels
Personnel and Labor Relations

Resource Joseph Adler
Personnel: Personnel and Labor Relations

LEGISLATIVE HISTORY:

Date Presented: 9/26/2000

Executive Action: 11/30/2000 S

Committee Referral: 9/26/2000 PSFM

Effective Date: 1/16/2001

Committee Action: 10/5/2000 FAV

Date Introduced: 10/17/2000

Public Hearing: 11/14/2000 1:45 P.M.

Council Action: 11/14/2000 ENACTED

Council Votes: DB:A, JE:A, IG:A, TH:A, WM:A, RVR:A, AS:A, PS:A, MW:A

Pass/Fail: P

Remarks: Retroactive provisions

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 10/5/00

Committee Vote: Favorable, 4-0, (In favor: Councilmembers Wilson, Maloney, Russell and Scott).

This bill will amend the labor agreement between the County and the Deputy Sheriff's Association (DSA) covering FY2000-2001. The County, the Sheriff of Prince George's County and the DSA have entered into a Memorandum of Understanding (MOU) on staffing issues related to the District Court.

Highlights of the MOU which will apply to employees in the new class of work called "Court Security Officer" are as follows:

1. They must be qualified as "Special Police Officers" under Maryland Law. As such, they will have authority to carry weapons and make arrests in the Courthouse.
2. The new classification (CB-82-2000) will be added to the bargaining unit for Deputy Sheriffs.
3. The wage scale will have the same number of steps as the Deputy Sheriff uniform wage scale, but the minimum starting salary for the new scale will be twenty-five thousand dollars (\$25,000) per year.
4. COLA's due Deputy Sheriffs in October 2000 and April 2001 will not be applicable.
5. The clothing allowance will be \$250 per year. The uniforms will be different from those worn by Deputy Sheriffs.
6. They will participate in the Deputy Sheriff's Pension Plan with some modifications.
7. Current Deputy Sheriffs assigned to the District Court will receive other assignments within the Office of the Sheriff.
8. The current number of employees, both sworn and civilian, will not be reduced from the existing complement.

It is the intention of the County to hire 22 Court Security Officers during the second quarter of this fiscal year. The cost of this class of officers for FY 2001 will be \$521,400. This amount represents \$342,700 in compensation costs, \$89,900 in fringe benefits, and \$88,800 in operating expenses related to equipping the new officers with the necessary gear and uniforms. The fully annualized expense for 22 Court Security Officers is approximately \$701,200 which includes compensation, fringe benefits and an ongoing annual clothing allowance of \$250 per officer.

These costs were anticipated during the FY 2001 budget process and are included within the Office of the Sheriff's FY 2001 budget.

The fiscal impact on the County will be negative in the amount of \$521,400. The annualized cost for FY 2001 is \$701,200.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

This Bill is to approve conforming amendments to the labor agreement between the County and the Deputy Sheriff's Association of Prince George's County, Inc. (DSA). The parties agreed to these amendments in their joint Memorandum of Understanding with the Sheriff of Prince George's County, Maryland on the subject of staffing issues related to the District Court. New employees in the classification of Court Security Officer are to be hired when that new class of work is established in the Classification Plan. The Office of Management and Budget will

provide an estimate of the fiscal impact of this legislation.

CODE INDEX TOPICS: