



# THE PRINCE GEORGE'S COUNTY GOVERNMENT

## Office of Audits and Investigations

April 24, 2017

### MEMORANDUM

TO: Robert J. Williams, Jr.  
Council Administrator

William M. Hunt  
Deputy Council Administrator

THRU: David H. Van Dyke *DHVD*  
County Auditor

FROM: Inez N. Claggett *INC*  
Legislative Auditor

RE: Fiscal Impact Statement  
CB-35-2017 – Collective Bargaining Agreement – Prince George's Correctional Officers' Association, Inc. (Civilian Unit)

CR-25-2017 – Salary Plan Amendment, Prince George's Correctional Officers' Association, Inc. (Civilian Unit), Salary Schedule Q

Pursuant to your request, we have reviewed CB-35-2017 and CR-25-2017 to estimate their fiscal impact on Prince George's County, Maryland.

CB-35-2017 approves a one-year labor agreement for civilian employees belonging to the Prince George's Correctional Officers' Association, Inc. CR-25-2017 amends the salary plan for civilian union employees in the Department of Corrections paid on Salary Schedule Q, to reflect wage and benefit modifications effective July 1, 2015 through June 30, 2016.

A noteworthy modification to Salary Plan Q is the increase in the uniform allowance from \$250 to \$300 per year, for eligible employees. Sixty-three (63) employees were receiving wages and benefits under Salary Schedule Q as of June 30, 2016 with an average salary of approximately \$59,855. Should each of those employees be eligible to receive the proposed increase in the uniform allowance, the County will incur an additional \$3,150 (63 employees X \$50 increase in uniform allowance) in cost, annually.

The County Executive's cover letter to the Council Chair provides a Settlement Summary containing details of the modifications to the collective bargaining agreement and the companion salary plan.

Enactment of CB-35-2017 and adoption of CR-25-2017 is estimated to have a fiscal impact of approximately \$3,150 to the County.

If you require additional information or have questions regarding the fiscal impact statement, please call me.