

**PRINCE GEORGE'S COUNTY COUNCIL**  
**COMMITTEE REPORT**  
**2026 Legislative Session**

Reference No.: Appt-11-2026  
Draft No.: 1  
Committee: Government Operations and Fiscal Policy  
Date: March 12, 2026  
Action: FAV

**REPORT:**

Committee Vote: Favorable 3-0 (In favor Council Members Adams, Blegay, and Ivey)

The Government Operations and Fiscal Policy Committee met on March 12, 2026, to consider the County Executive's nomination of Stephanie Bridgeforth to serve as Director of the Office of Human Resources Management (OHRM).

Prince George's County OHRM is responsible for overseeing the County's personnel system, including recruitment, classification, compensation, employee benefits, and workforce policies. The office works to ensure that County agencies are staffed with qualified employees and that personnel practices comply with appropriate laws, regulations, and collective bargaining agreements. It also supports employee development and promotes effective human capital management across the County government.

Ms. LaJoia Cannon, Interim Appointment Liaison in the Office of the County Executive, introduced Ms. Bridgeforth and discussed her educational and professional background. She indicated that Ms. Bridgeforth has over 20 years of experience leading workforce transformation and organizational development across the public and private sectors. As President and CEO of Riley Bridgeforth, LLC, she has built a successful consulting firm delivering management, staffing, and training solutions.

Her career includes leadership roles in Fortune 100 and large-scale energy companies, with expertise in executive leadership, strategic workforce planning, and DEI initiatives. She holds a Juris Doctorate from Howard University School of Law and a Bachelor of Science in Social Science. She is trained in accounting and proficient in technical and AI tools. Ms. Bridgeforth's leadership, legal expertise, and commitment to people-centered organizations uniquely qualify her to guide the county's workforce strategy.

Ms. Bridgeforth thanked the committee, the County Executive, and attendees for the opportunity to appear and expressed her honor in being considered for the role of Director of the OHRM. She

emphasized her people-first philosophy, noting that the county's greatest asset is its employees and that her mission is to ensure they are supported, elevated, and valued.

Drawing on over 20 years of leadership in both private and public sectors, including her experience as CEO of a consulting firm, Ms. Bridgeforth highlighted her focus on strategic, result-driven human resources management. She noted OHRM's key initiatives, including the Time to Fill program, which has significantly reduced hiring timelines for non-public safety positions, and ongoing efforts to modernize policies, job classifications, compensation structures, and processes.

Ms. Bridgeforth stressed that sustainable results depend on resources and supported, empowered teams, and outlined her vision for Prince George's County as a preferred workplace. Through initiatives like Great Place to Work, she aims to foster an inclusive, high-performance culture that promotes professional growth, innovation, and employee engagement. She concluded by affirming her commitment to building a mission-driven, employee-centered environment where staff feel valued, supported, and have a clear path for advancement.

Council members expressed strong support for Ms. Bridgeforth, praising her people-first approach, leadership, and her ability to attract top talent. They emphasized the importance of treating employees well, hiring efficiently, and maintaining accountability in workforce decisions. Council Member Ivey moved favorably on Ms. Bridgeforth's nomination as Director of the OHRM, seconded by Council Member Blegay.

The Government Operations and Fiscal Policy Committee voted favorably 3-0 on the nomination of Ms. Stephanie Bridgeforth as the Director of the OHRM.