## PRINCE GEORGE'S COUNTY COUNCIL AGENDA ITEM SUMMARY

<b>Meeting Date:</b> 6/3/97	<b>Reference No.:</b> CB-74-1997
Proposer: Estepp	Draft No.: 1
Sponsors:	
Item Title: An Act to provide procedural and subst employees for the protection of any em privacy, free speech, and free association for sanctions for violations of such right	ployee's rights to on and to provide
<b>Drafter:</b> Ralph E. Grutzmacher Legislative Officer	rce Personnel: Evelyn Adams Aide to Council Member
LEGISLATIVE HISTORY:	
Date Presented: 6/3/97 Committee Referral:(1) 6/3/97 PZED Committee Action:(1)/_/_ Date Introduced:/_/_ Pub. Hearing Date: (1)/_/:	Executive Action:/_/ Effective Date:/_/_
Council Action: (1)/_/Council Votes: DB:, SD:, JE:, IG:, AN Pass/Fail: _	
Remarks:	

## BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

The proposed legislation is comprised of existing protections from the Personnel Law known as "prohibited personnel practices" combined with new provisions based upon "trial board" protections derived from the Maryland Law Enforcement Officer's Bill of Rights. The legislation provides specific prohibitions to protect employee's First Amendment rights and sanctions against persons who violate an employee's rights granted in the legislation.

## **CODE INDEX TOPICS:**