

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2021 Legislative Session

Reference No.:	CR-107-2021
Draft No.:	1
Committee:	Committee of the Whole
Date:	10/28/2021
Action:	FAV

REPORT: Favorable 10-0: Council Members Hawkins, Anderson-Walker Davis, Dernoga Franklin, Glaros, Harrison, Ivey, Taveras, and Turner. Absent: Streeter.

The Prince George's County Council convened on October 28, 2021, to consider CR-107-2021. CR-107-2021 is a Resolution to amend the Salary Plan for Salary Schedule G, which applies to General Schedule employees for Fiscal Years 2021 and 2022.

This Salary Plan amendment provides for retroactive COVID-19 Hazard Pay for the period of September 27, 2020, through April 24, 2021, for those who meet the specified criteria, an increase to the maximum wage scale by 3.5% effective the first full pay period in January 2022, merit increases to eligible employees, and a modified benefit in the maximum accumulation of annual leave to be carried over from the leave year 2020 into the leave year 2021. Employees will also receive a merit increase on their anniversary date and an additional one on the last pay period in FY' 2022.

The Office of Law reports CR-107-2021 to be in proper legislative form with no impediments to its adoption.

The Policy Group reports that the adoption of CR-107-2021 will have a negative impact on the County of approximately \$3.5 million.

After discussion, the Prince George's County Council, sitting as the Committee of the Whole, voted CR-107-2021 out favorably, 10-0.