
A G E N D A I T E M S U M M A R Y

Reference No: CR-111-1991

Draft No: 2

P r i n c e G e o r g e ' s

Meeting Date: 11/26/91

C o u n t y C o u n c i l

Requester: CO. EXEC.

Item Title: A Resolution to amend Salary Schedule A
for Am. Fed. of State, County & Municipal
Employees, AFL-CIO, Locals 2462 and 2735
reflecting terms of Labor Agreement

Sponsors CA B C

Date Presented ___/___/___ **Executive Action** ___/___/___ ___
Committee Referral (1) 10/22/91 FP&GO **Effective Date** ___/___/___
Committee Action (1) 10/30/91 FAV
Date Introduced 10/22/91
Pub. Hearing Date (1) ___/___/___ ___:___

Council Action (1) 11/26/91 Adopted
Council Votes CA: A_, B_: A_, C_: A_, D_: A_, F_: A_, MC: A_,
M_: A_, P_: A_, WI: A_, ___: ___, ___: ___, ___: ___

Pass/Fail P

Remarks (See CB-108 & CB-111-1991)

Drafter: Danny Chowbay **Resource** Michael J. Knapp
Office of Personnel **Personnel:** Office of Personnel

LEGISLATIVE HISTORY

Fiscal Policy and Government Operation Date: October 30, 1991
Committee Report

Committee Vote: Favorable, 4-0 (In favor: Council Members Wineland,
Del Giudice, MacKinnon and Mills)

This Resolution amends the salary plan to reflect the terms of the labor
agreement by the County and AFSCME Locals 2462 and 2735.

There are 900 employees in Salary Schedule A plan.

Some highlights of the agreement are:

1. 7% COLA is deferred to June, 1992.
2. No COLA in FY93.
3. No employee layoff between July 1, 1991 - June 30, 1992.

4. If layoffs are necessary, the layoffs will not exceed thirty (30) employees from July 1, 1992 - June 30, 1993.
5. Anniversary increases deferred for one year; resume FY93. Credit toward next anniversary increase accrues during the one year deferral period.
6. Annual leave carryover increased from 90 to 115 days.
7. Supplemental Pension Benefits increase from 10% to 15% in FY93.

Some of the agencies represented by this agreement are:

1. Department of Aging
2. Department of Environmental Resources
3. Department of Housing and Community Development
4. Department of Public Works and Transportation
5. Office of Central Services

The estimated savings to the County for FY91-92 is approximately \$1,936,796. The total FY92-93 cost to the County with the full impact of the 7% COLA and other salary and fringe benefits is approximately \$2,027,282.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

This is a companion legislation based on renegotiation of the Collective Bargaining Agreement between Prince George's County and Council 67 of the American Federation of State, County and Municipal Employees, AFL-CIO, and its affiliated Locals 2462 and 2735.