

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2016 Legislative Session

Resolution No. CR-84-2016

Proposed by The Chairman (by request – County Executive)

Introduced by Council Members Davis, Toles, Harrison, Turner, Glaros, Franklin,
Taveras and Patterson

Date of Introduction October 18, 2016

RESOLUTION

1 A RESOLUTION concerning

2 Minimum Wage Waiver for Developmental Disabilities Administration Providers in Prince
3 George's County, Maryland

4 For the purpose of providing a minimum wage waiver for Developmental Disabilities
5 Administration (“DDA”) providers in Prince George’s County, Maryland (“County”) and
6 generally relating to the County’s minimum wage.

7 WHEREAS, the DDA is within the State Department of Health and Mental Hygiene; and

8 WHEREAS, the DDA is the primary State agency that funds community-based services
9 and supports for people with developmental disabilities; and

10 WHEREAS, the DDA ensures those with a developmental disability receives necessary
11 services; and

12 WHEREAS, the DDA (1) provides services for people with developmental disabilities, (2)
13 partners with individuals with developmental disabilities and their families to provide leadership
14 and resources to enable these individuals in living fulfilling lives, (3) is guided by the principle
15 that individuals with developmental disabilities have the right to direct their lives and services;
16 and

17 WHEREAS, the DDA seeks to promote, protect, and preserve the human dignity,
18 constitutional rights and liberties, social well-being, and general welfare of individuals with
19 developmental disability; and

20 WHEREAS, the DDA seeks to encourage the full development of the ability and potential
21 of each individual with developmental disability in this County and State, no matter how severe
22 the individual's disability; and

1 WHEREAS, the DDA seeks to promote the economic security, standard of living, and
2 meaningful employment of individuals with developmental disability; and

3 WHEREAS, DDA seeks to foster the integration of individuals with developmental
4 disability into the ordinary life of the communities where these individuals live; and

5 WHEREAS, DDA seeks to support and provide resources to operate community services to
6 sustain individuals with developmental disability in the community; and

7 WHEREAS, DDA providers are entities that provide services for individuals with
8 developmental disabilities as defined in Section 7-101 of the Health-General Article of the
9 Annotated Code of Maryland; and

10 WHEREAS, CB-94-2013 increased the minimum wage for employees in Prince George's
11 County, Maryland ("County"); and

12 WHEREAS, the County seeks to provide a minimum wage waiver process for DDA
13 providers; and

14 WHEREAS, the Department of Finance will receive and process applications for the DDA
15 waiver; and

16 WHEREAS, the DDA providers would have to be certified by the County that they provide
17 services as required and defined in 7-101 through 7-1301 of the Health-General Article of the
18 Annotated Code of Maryland; and

19 WHEREAS, the Department of Finance, after receipt of the application, will certify DDA
20 providers that meet the applicable requirements as required by law; and

21 WHEREAS, an accompanying bill will codify the DDA waiver into the Prince George's
22 County Code will be considered by Council simultaneously; and

23 WHEREAS, this is in the best interest of the County and its residents, especially
24 developmentally disabled residents; and

25 WHEREAS, this waiver ensures DDA providers can provide the best and continued care
26 for the developmentally disabled residents of the County.

27 NOW, THEREFORE, BE IT RESOLVED by the County Council of Prince George's
28 County, Maryland, that the minimum wage waiver process for DDA providers as set forth in this
29 Resolution is hereby approved.

30 BE IT FURTHER RESOLVED, that there shall be additional legislation that will codify the
31 process for DDA waivers into the Prince George's County Code.

1
2

BE IT FURTHER RESOLVED, that a minimum wage waiver process shall be in effect from October 1, 2017 to July 1, 2018.

Adopted this 15th day of November, 2016.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Derrick Leon Davis
Chairman

ATTEST:

Redis C. Floyd
Clerk of the Council