

**PRINCE GEORGE'S COUNTY COUNCIL**  
**COMMITTEE REPORT**  
**2023 Legislative Session**

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<b>Reference No.:</b>	CB-028-2023
<b>Draft No.:</b>	1
<b>Committee:</b>	Health, Human Services, and Public Safety
<b>Date:</b>	03/20/2023
<b>Action:</b>	FAV

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**REPORT:** Favorable 4-0: Council Members, Oriadha, Blegay, Burroughs, and Dernoga, Absent: Franklin.

The Prince George's County Council convened on Monday, March 20, 2023, to consider CB-028-2023. CB-028-2023 is an act concerning the collective bargaining agreement between Prince George's County, Maryland, and the Fraternal Order of Police Prince George's County Lodge 89, Inc. The legislation is proposed by the Chair at the request of the County Executive. CB-028-2023 was presented on February 28, 2023, and referred to the Health, Human Services, and Public Safety Committee (HHSPS). The agreement is a two-year agreement and will be in effect for Fiscal Years 2023 and 2024. The details about the terms and conditions are included in the settlement summary which is attached to the file in the Legislative Information System. The major changes in the Agreement include compensation increases in Fiscal Year 2024 which consist of a 5% cost of living increase. Employees will be eligible to receive a regular merit increase on their anniversary date in FY 2023 and 24.

Enactment of CB-028-2023 and adoption of CR-011-2023 are estimated to have a total adverse fiscal impact to the County for FY 2023 and FY 2024 of approximately **\$30,940,474**.

- Pay Scale modifications: **\$15,695,281**
- Merit Payments: **\$11,908,893**
- Cost-of-Living adjustment: **\$2,880,527**
- Increases to clothing allowance: **\$289,400**
- Raising shift differential for the night and evening shifts: **\$159,823**
- Increase in TEC pay for eligible employees **\$6,550**

The Office of Law finds CB-028-2023 to be in proper legislative form with no legal impediments to its

enactment.

The Office of Audits and Investigations reports that CB-028-2023 will have an adverse impact on the County for FY 2023 through FY 2024 of approximately \$30,940,474.

After discussion, the Health, Human Services, and Public Safety Committee voted CB-028-2023 out favorably, 4-0.