

**COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND**

Legislative Session \_\_\_\_\_ 1991 \_\_\_\_\_

Bill No. \_\_\_\_\_ CB-47-1991 \_\_\_\_\_

Chapter No. \_\_\_\_\_

Proposed and Presented by \_\_\_\_\_ Council Member Wineland \_\_\_\_\_

Introduced by \_\_\_\_\_

Co-Sponsors \_\_\_\_\_

Date of Introduction \_\_\_\_\_

**BILL**

AN ACT concerning

Health Insurance Plans

FOR the purpose of providing for the approval by resolution of employee health benefit plans and making Health Maintenance Organization plans available to permanent status employees.

BY repealing and reenacting with amendments:

SUBTITLE 16. PERSONNEL.

Section 16-212,

The Prince George's County Code

(1987 Edition, 1990 Supplement).

SECTION 1. BE IT ENACTED by the County Council of Prince George's County, Maryland, that Section 16-212 of the Prince George's County Code be and the same is hereby repealed and reenacted with the following amendments:

**SUBTITLE 16. PERSONNEL.**

**DIVISION 15. DEVELOPMENT AND INCENTIVES.**

**Sec. 16-212. Health and life insurance plans.**

(a) The County Executive shall establish health and life insurance plans for the benefit of all permanent status employees. Said plans may provide for contributions by both the County and participating employees toward the cost of maintaining said plans. The benefits established under said plans, as well as any County contributions thereto, may be increased from time to time by the County Executive, but said benefits and/or contributions shall not be decreased by the County Executive without the prior approval of the County Council by resolution [or by a specific reduction of the amount of funds budgeted for said purposes].

(b) At least sixty days prior to the commencement of any benefit plan open enrollment period, the County Executive shall submit to the County Council for its approval by resolution a comprehensive health benefit plan which depicts the per capita cost of each plan, including the cost to the County and to each participating employee, a summary of benefits offered by each plan provider and a summary of additions and deletions to the coverage and costs of coverages of each benefit from the previously existing plan.

(c) If any qualified health maintenance organization, as defined by Title 42 U.S.C. §300e-9, submits a health benefit plan which proposes to serve an area in which at least one hundred (100) persons reside who are eligible to participate in County benefit

plans, such plan shall be offered to all permanent status employees.

SECTION 2. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45) calendar days after it becomes law.

Adopted this \_\_\_\_\_ day of \_\_\_\_\_, 1991.

COUNTY COUNCIL OF PRINCE  
GEORGE'S COUNTY, MARYLAND

BY: \_\_\_\_\_  
Richard J. Castaldi  
Chairman

ATTEST:

\_\_\_\_\_  
Maurene W. Epps  
Acting Clerk of the Council

APPROVED:

DATE: \_\_\_\_\_

BY: \_\_\_\_\_  
Parris N. Glendening  
County Executive

KEY:

Underscoring indicates language added to existing law.  
[Brackets] indicate language deleted from existing law.