

**PRINCE GEORGE'S COUNTY COUNCIL**  
**COMMITTEE REPORT**  
**2023 Legislative Session**

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<b>Reference No.:</b>	CB-059-2023
<b>Draft No.:</b>	1
<b>Committee:</b>	Committee of the Whole
<b>Date:</b>	05/08/2023
<b>Action:</b>	FAV

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**REPORT:** Favorable 7-0: Council Members, Dernoga, Harrison, Hawkins, Dernoga, Fisher, Olson, and Oriadha. Absent: Blegay, Burroughs, Franklin, and Watson.

The Prince George's County Council convened as the Committee of the Whole on May 8, 2023, to consider CB-059-2023. CB-059-2023 is a Collective Bargaining agreement by and between Prince George's County, Maryland, and Council 67, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO, and its affiliated locals 2462, 2735, 3389, and 1170 which would amend the labor agreement by and between Prince George's County, Maryland and Council 67, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO, and its affiliated Locals 2462, 2735, 3389 and 1170 to correct the effective date of the Fiscal Year 2023 Cost of Living Adjustment (COLA) under Attachment A - Schedule of Pay Grades.

This legislation aims to correct the effective dates of the 3% Cost of Living Adjustments (COLAs) for Fiscal Years 2023 and 2024 on the wage charts under Attachment A – Schedule of Pay Grades in the Collective Bargaining Agreement (CBA) and in the Salary Schedule Amendment. AFSCME members were not adversely impacted because they have received a retroactive payment for the Fiscal Year 2023 COLA. It was originally determined the effective date for the COLA to be paid the first full pay period in January 2023 was January 14th and subsequently January 27, 2024; however, further review revealed that the dates should have been effective January 1, 2023, and January 14, 2024, respectively. The CBA was enacted pursuant to CB-031-2022, and the accompanying Salary Schedule A was adopted pursuant to CR-052-2022, so both need to be amended at this time.

The Office of Management and Budget (OMB) notes that to correct the salary schedule for employees covered by the collective bargaining unit AFSCME, the fiscal impact is minimal and already absorbed.

Ms. Skinner, Office of the County Executive, spoke in support.

The Office of Law reports CB-059-2023 to be in proper legislative form with no legal impediments to its enactment.

After discussion, the Prince George’s County Council, sitting as the Committee of the Whole, voted CB-059-2023 out favorably, 7-0.