

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2022 Legislative Session

Bill No. CB-49-2022

Chapter No. _____

Proposed and Presented by Council Member Taveras

Introduced by _____

Co-Sponsors _____

Date of Introduction _____

CHARTER AMENDMENT

1 AN ACT concerning

2 Amendment of Section 901A, Charter of Prince George's County

3 For the purpose of proposing a new section 901A of the Charter of Prince George's County to
 4 require the County Executive to provide mandatory biennial data collection and reporting of the
 5 County workforce to the EEOC; providing for the collection and reporting of County work force
 6 data by race, ethnicity, sex, job category, and salary band; requiring the County Executive to
 7 submit the County workforce data report to the Council and the State Legislative Delegations to
 8 the extent permitted under Federal law; and generally regarding data collection and reporting.

9 BY adding:

10 Section 901A,

11 Charter of Prince George's County, Maryland.

12 SECTION 1. BE IT ENACTED by the County Council of Prince George's County,
 13 Maryland, that the following new Section 901A, Charter of Prince George's County, Maryland,
 14 is hereby proposed:

15 **Sec. 901A. Data Collection and Reporting.**

16 The County Executive shall provide copies of the report to the Council and the State Legislative
 17 Delegations to the extent permitted under Federal law of the mandatory biennial data collection
 18 and reporting [(|EEO4 [and EEO5]) outcomes to be submitted to the EEOC for the County work
 19 force under Federal law. Prince George's County [and Prince George's County Public Schools
 20 are] is required to collect and report workforce data by [age,] race, ethnicity, sex, job category, and
 21 salary band.

1 SECTION 2. BE IT FURTHER ENACTED that a copy of this Act be transmitted to the
2 County Executive for publication and that a copy also be transmitted to the Prince George's County
3 Board of [Supervisors of] Elections for submission of the proposed amendment to the voters of
4 this County at the 2022 General Election pursuant to Section 1105 of the Charter.

5 SECTION 3. BE IT FURTHER ENACTED that the question of adoption of this proposed
6 Charter Amendment shall be submitted to the voters of the County at the General Election
7 occurring on November 8, 2022, and shall be placed on the ballot in the following form:

8 PROPOSED CHARTER AMENDMENT

9 To require the County Executive to provide mandatory biennial data
10 collection and reporting of the County work force by race, ethnicity, sex,
11 job category, and salary band, and to provide for the submission of the
12 County workforce data report to the EEOC and to the Council and the
13 State Legislative Delegations to the extent permitted under Federal law.

14 Adopted this ____ day of _____, 2022, by an affirmative vote of two-thirds of
15 the members of the full County Council.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Calvin S. Hawkins, II
Chair

ATTEST:

Donna J. Brown
Clerk of the Council

KEY:
Underscoring indicates language added to existing law.
[Brackets] indicate language deleted from existing law.
Asterisks *** indicate intervening existing Code provisions that remain unchanged.