



# Prince George's County Council

## Agenda Item Summary

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**Meeting Date:** 11/18/2025

**Effective Date:** 1/23/2026

**Reference No.:** CB-102-2025

**Chapter Number:** 69

**Draft No.:** 1

**Public Hearing Date:** 11/18/2025 @ 10:00 AM

**Proposer(s):** Blegay

**Sponsor(s):** Blegay, Oriadha, Dernoga, Hawkins, Watson, Fisher and Ivey

**Item Title:** AN ACT CONCERNING SICK LEAVE - LEGAL PROCEEDINGS for the purpose of providing for certain mandated paid sick leave for a County employee or employee's family member at legal proceedings; providing for certain definitions; providing for verification of certain sick leave; and generally regarding County personnel law and legal proceedings.

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**Drafter:** Josh Hamlin, Legislative Attorney

**Resource Personnel:**

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### LEGISLATIVE HISTORY:

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<b>Date:</b>	<b>Acting Body:</b>	<b>Action:</b>	<b>Sent To:</b>
10/14/2025	County Council	rules suspended	
<b>Action Text:</b> A motion was made by Council Member Watson, seconded by Council Member Fisher, that the rules be suspended for this Council Bill. The motion carried by the following vote:			
		Aye: 9 Dernoga, Fisher, Harrison, Hawkins, Olson, Watson, Burroughs, Oriadha and Adams-Stafford	
Absent: 2 Blegay and Ivey			
10/14/2025	County Council	presented and referred	COW
<b>Action Text:</b> This Council Bill was presented by Council Member Oriadha and referred to the Committee of the Whole.			
10/21/2025	COW	Favorably recommended	County Council
<b>Action Text:</b> A motion was made by Council Member Blegay, seconded by Council Member Olson, that this Council Bill be Favorably recommended to the County Council. The motion carried by the following vote:			
		Aye: 10 Harrison, Blegay, Dernoga, Fisher, Hawkins, Olson, Watson, Oriadha, Burroughs and Adams-Stafford	

10/21/2025 County Council introduced

**Action Text:**

This Council Bill was introduced by Council Members Blegay, Oriadha, Dernoga, Hawkins and Watson.

11/18/2025 County Council public hearing held

**Action Text:**

The public hearing for this Council Bill was held.

11/18/2025 County Council enacted

**Action Text:**

A motion was made by Council Member Watson, seconded by Council Member Ivey, that this Council Bill be enacted. The motion carried by the following vote:

Aye: 9 Dernoga, Fisher, Hawkins, Olson, Watson, Ivey, Burroughs, Oriadha and Adams-Stafford

Absent: 2 Blegay and Harrison

12/08/2025 County Executive signed

**Action Text:**

This Council Bill was signed

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**AFFECTED CODE SECTIONS:**

16-221 16-102

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**BACKGROUND INFORMATION/FISCAL IMPACT:**

This bill provides for mandated paid sick leave for a County employee or employee's family member at certain legal, judicial, administrative, and immigration proceedings, allowing for the employee or the employee's family member to prepare for, or participate in, any legal, judicial, administrative, or immigration proceeding involving the employee or employee's family member. It adds a definition of "legal proceeding" and provides a section-specific definition of "family member" and "employee." It provides for the verification of the permissible use of sick leave, and provides that the provision of documentation does not waive or diminish the confidential or privileged nature of communications between an employee or an employee's family member and one or more of the individuals, and further provides that the documentation or written statement must not disclose any personally identifiable information about a person's legal or immigration status or underlying legal or immigration protection.

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**Document(s):** B2025102, CB-102-2025 PAFI, CB-102-2025 OOL Comments, CB-102-2025 Committee Report - COW