



Angela D. Alsobrooks  
County Executive

# PRINCE GEORGE'S COUNTY GOVERNMENT

## OFFICE OF THE COUNTY EXECUTIVE

April 13, 2022

The Honorable Calvin S. Hawkins, II  
Chair  
Prince George's County Council  
County Administration Building  
Upper Marlboro, Maryland 20772

Dear Chair Hawkins:

Enclosed for the County Council's consideration is legislation to amend the labor agreement between Prince George's County, Maryland (the County) and the Prince George's Correctional Officers' Association (PGCOA) (Correctional Officers) and the Salary Plan for Salary Schedule D, covering Fiscal Years 2021 and 2022.

It was recently discovered that a certain retirement provision of the PGCOA Collective Bargaining Agreement (CBA) was inadvertently omitted. The CBA was enacted by CB-113-2021. Although the retirement provision was included in the Settlement Summary attachment submitted to the County Council with the legislation, the language was not placed in Article 43 – Comprehensive Retirement Benefit, as a new subparagraph (g) of the CBA. Subparagraph (g) corrects the normal retirement rule change that occurred in 2013 to allow Correctional Officers hired on or before June 30, 2013, to retire normally with 20 years of service with no other stipulations.

The subparagraph (g) retirement provision was also omitted from the Salary Schedule resolution adopted by CR-113-2021 and needs to be amended as well. As such, an amended Collective Bargaining Agreement and the accompanying Salary Schedule are being transmitted herewith. The Office of Human Resources Management Retirement Services is aware of the terms and is currently working to implement the provision which impacts approximately 86 Officers.

The Council's favorable consideration of this legislation is greatly appreciated. If you have any questions or concerns, please do not hesitate to contact my office or Shawn Y. Stokes, Director of Human Resources Management at (301) 883-6344.

Sincerely,

Angela D. Alsobrooks  
County Executive

Enclosures