

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 11/23/99

Reference No.: CB-74-1999

Proposer: County Executive

Draft No.: 1

Sponsors: Estepp, Gourdine, Hendershot, Maloney, Russell, Shapiro, Scott, Wilson

Item Title: Local 1619, International Association of Fire Fighters
AFL-CIO (Uniformed Civilians) Collective Bargaining
Agreement July 1, 1999 through June 30, 2001

Drafter: Kenneth E. Nickels
Personnel and Labor Relations

Resource Joseph Adler
Personnel: Personnel and Labor Relations

LEGISLATIVE HISTORY:

Date Presented: 10/5/99

Executive Action: 12/13/99 S

Committee Referral: 10/5/99 PSFM

Effective Date: 1/31/2000

Committee Action: 10/21/99 FAV

Date Introduced: 10/26/99

Public Hearing: 11/23/99 11:30 A.M.

Council Action: 11/23/99 ENACTED

Council Votes: JE:A, DB:A, IG:A, TH:A, WM:A, RVR:A, AS:A, PS:A, MW:A

Pass/Fail: P

Remarks: See also CR-47-1999 – Retroactive provisions

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 10/21/99

Committee Vote: Favorable, 5-0, (In favor: Council Members Wilson, Hendershot, Maloney, Russell and Scott).

This bill reflects the terms and conditions of the collective bargaining agreement between the County and the International Association of Fire Fighters, AFL-CIO, Local 1619, covering approximately 22 Uniformed Civilian Dispatchers in the Fire/EMS Department.

Many of the terms and conditions of the County's previous labor agreement with Local 1619 are included in the two year agreement. (FY2000-FY2001).

A summary of the modifications to the wages and benefits in the agreement are listed below:

1. Cost of living increases (pp 4)
 - a. 1.5% July 1, 1999
 - b. 1.5% July 1, 2000
 - c. 1.5% April 1, 2001
2. Employees covered by the agreement who are otherwise eligible will receive merit increases in FY2000 and FY2001. (pp 4)
3. Four additional longevity steps have been added to the scale. Employees will move to steps based on years of service. Employees with sufficient years of service to move more than one step will move one step per year until reaching the proper step. (pp 4)
4. The provisions of the County's Beneflex Program which allows employees to use pre-tax income to pay for health care and dependent care (child care and elder care) expenses, have been incorporated in the agreement.
5. Effective July 1, 1999, twenty-four (24) hour holiday observance will be from 0700 to 0700, rather than 2400 to 2400. (pp 7)
6. The County and the Union agree that the current employees covered by this agreement who were hired on or before November 1, 1997, and who are assigned to the Bureau of Fire Rescue Communications, will remain employees of the Fire/EMS Department during FY2000.

The fiscal impact on the County will be negative in the amount of \$78,100 (FY2000 - \$29,300; FY2001 - \$48,800). The annualized amount for FY2002 is \$28,200.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

Prince George's County and the International Association of Fire Fighters, Local 1619 have completed labor negotiations on a two year labor agreement covering Fiscal Years 2000 and 2001. This bill will adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233(f) of the Personnel Law.

A fiscal impact statement will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: