

**PRINCE GEORGE'S COUNTY COUNCIL  
AGENDA ITEM SUMMARY**

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**Meeting Date:** 11/25/2003

**Reference No.:** CR-76-2003

**Proposer:** County Executive

**Draft No.:** 1

**Sponsors:** Shapiro, Dean, Exum, Knotts, Dernoga, Harrington, Peters

**Item Title:** A Resolution amending the Salary Plan for Sheriff Officials, Salary Schedule S-O, to reflect wage and benefit modifications effective July 1, 2003 through June 30, 2005

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**Drafter:** Leonard Lucchi  
Personnel and Labor Relations

**Resource** Donald E. Bridgeman  
**Personnel:** Personnel and Labor Relations

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**LEGISLATIVE HISTORY:**

**Date Presented:** \_\_/\_\_/\_\_

**Executive Action:** \_\_/\_\_/\_\_

**Committee Referral:** 11/18/2003 PSFM

**Effective Date:** \_\_/\_\_/\_\_

**Committee Action:** 11/20/2003 FAV

**Date Introduced:** 11/18/2003

**Public Hearing:** \_\_/\_\_/\_\_ :\_\_ \_\_

**Council Action:** 11/25/2003 ADOPTED

**Council Votes:** PS:-, MB:A, SHD:A, TD:A, CE:A, DCH:A, TH:A, TK:A, DP:A

**Pass/Fail:** P

**Remarks:** \_\_\_\_\_

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**PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT** Date: 11-20-03

Committee Vote: Favorable, 4-0, (In favor: Councilmembers Exum, Bland, Hendershot and Peters.)

This resolution will amend the Salary Plan in Salary Schedule S-O for six Sheriff Officials, (two Majors, four Captains) above the rank of Lieutenant, covering FY2004 – FY2005 and will implement similar economic benefits and modifications contained in the Collective Bargaining Agreement for Deputy Sheriffs (CB-51-2003).

**Highlights of the Modifications to the Salary Schedule**

1. Cost of Living Adjustment (COLA)
  - a. October 1, 2003 and October 1, 2004 - 1%
  - b. April 1, 2004 and May 1, 2005 - 1%
2. Eligible officials will receive a merit increase in FY2004 and FY2005.
3. Clothing Allowance for FY2005 will be increased by \$50.00 to \$1,150 per year.

The fiscal impact on the County will be negative in the amount of \$44,120 (FY2004 - \$15,459 and FY2005 - \$28,661). The annualized cost for FY2006 will be \$13,939. The total cost of the Agreement will be \$58,058.

**BACKGROUND INFORMATION/FISCAL IMPACT**

**(Includes reason for proposal, as well as any unique statutory requirements)**

This is companion legislation to the bill implementing the provisions of the negotiated collective bargaining agreement for Deputy Sheriff's through the rank of Lieutenant for Fiscal Years 2004 and 2005. This resolution will adopt similar provisions for the Sheriff Officials in the ranks of Captain and Major. The estimated fiscal impact will be provided by the Office of Management and Budget.

**CODE INDEX TOPICS:**