

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2017 Legislative Session

Reference No.: CR-20-2017
Draft No.: 1
Committee: PUBLIC SAFETY AND FISCAL MANAGEMENT COMMITTEE
Date: 04/13/2017
Action: FAV

REPORT: 1

Committee Vote: Favorable, 5-0 (In Favor: Council Members Glaros, Taveras, Lehman, Harrison and Turner)

CR-20-2017 amends the County's Salary Schedule L to reflect the terms and conditions of the Labor Agreement which is embodied in CB-32-2017. As proposed the Agreement shall become effective on July 1, 2016, unless otherwise stated within specific sections of the Agreement, and shall remain in full force and effect until June 30, 2018.

Special provisions in the contract include the following:

WAGES

- There is a 3% COLA effective January 8, 2017.
- There is a 3.5% merit step increase on anniversary dates and a 1% COLA effective January, 2018.

There were other modifications to the agreement dealing with the following:

- An increase for Permit Specialist.
- A \$100 reimbursement for professional development course(s) taken.
- A differential pay increase of \$0.20 for covered employees in the Refuse Disposal Division or the Refuse Collection Division.
- Field Personnel and Mechanics shall receive a differential of \$0.75 for each hour.
- The uniform allowance shall increase by \$100.00 for Animal Control Officers.
- The expense allowance shall increase by \$40.00 for Construction and Property Standards and Refuse Collection Inspectors

- Crew Supervisors in DPW&T and Transportation and Environmental Health Specialist in the Health Department are eligible to receive a clothing allowance of \$250.00 per year.
- The cost of a CDL license physical exam shall be paid by the County.

Joe Adler, Office of Human Resources Management, Labor Negotiator, provided an overview of the contract. Several members of AFSCME were present.

The Office of Law finds CR-20-2017 to be in proper legislative form with no legal impediment to its adoption.

The Office of Audits and Investigations reports that the adoption of CR-20-2017 will have a negative impact of \$916,600 for FY'17 and for FY'18 the impact will be \$4.4 million.

After discussion the Public Safety and Fiscal Management Committee reported out CR-20-2017 favorably 5-0.