THE PRINCE GEORGE'S COUNTY GOVERNMENT

Office of Audits and Investigations

September 22, 2016

MEMORANDUM

TO: Robert J. Williams, Jr.
Council Administrator

William M. Hunt
Deputy Council Administrator

THRU: David H. Van Dyke
County Auditor

FROM: Inez N. Claggett
Senior Legislative Auditor

RE: Fiscal Impact Statement
CB-065-2016 The Classification Plan for Prince George's County.

Pursuant to your request, we have reviewed CB-065-2016 to estimate its fiscal impact on Prince George's County, Maryland (the County).

CB-065-2016 proposes to amend the Property Standards Code Enforcement Officer and the Property Standards Inspector class series by including relevant duties and certifications that are necessary to fulfill the duties and responsibilities of the jobs. The Office of Human Resources Management (OHRM) conducted a classification study of the aforementioned class series and determined that the Property Standards Inspectors and the Property Standards Enforcement Officer salaries are not commensurate to those within the region and should be amended to assist in the attraction and retention of employees.

Information provided by OHRM indicates that there are sixty-three individuals employed by the County within the Department of Permitting, Inspections and Enforcement assigned to the aforementioned class series. Should the proposed Bill be enacted, forty-four (44) employees employed at the Property Standards Inspector I and Property Standards Inspector II class titles would receive an increase in their base salary. OHRM estimates the cost of the total increase to be approximately $120,938. Employee pension contributions would continue to be calculated based upon the employees' base pay, and accrued leave and health benefit costs would remain unchanged.

Enactment of CB-065-2015 would have a negative fiscal impact on the budget of the County's Department of Permitting, Inspections and Enforcement of approximately $120,938.

If you require additional information, or have questions about this fiscal impact statement, please call me.