

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND

1996 Legislative Session

Resolution No. CR-50-1996

Proposed by Chairman Del Giudice (by request - County Executive)

Introduced by Council Members MacKinnon, Bailey, Russell and Wilson

Co-Sponsors

Date of Introduction September 10, 1996

RESOLUTION

A RESOLUTION concerning

An Executive Pay Plan

For the purpose of approving additional compensation benefits for the Fire Chief.

WHEREAS, the Prince George's County Charter provides in Section 402(5) for the County Executive to prepare an Executive Pay Plan establishing compensation for the head of each agency of the Executive Branch subject to the approval of the County Council; and

WHEREAS, Section 903 of the Prince George's County Charter provides for the approval of Pay Plans by the County Council after having first been submitted by the County Executive; and

WHEREAS, by Council Resolutions CR-179-1985, CR-4-1986, and CR-77-1986 the County has previously established salary, leave and benefits for exempt service employees of the County, including department heads; and

WHEREAS, CR-179-1985 provides that any additional compensation shall require recommendation by the County Executive and submission to the County Council for approval by Resolution; and

WHEREAS, the County Executive has recommended to the County Council certain additional compensation for the Fire Chief;

NOW, THEREFORE, BE IT RESOLVED by the County Council of Prince George's County, Maryland, that the additional benefit proposed by the County Executive for the Fire Chief be and the same is hereby approved as follows:

If the Fire Chief is terminated by the County Executive for other than just

cause during the first twelve (12) months of employment, he shall be paid a lump sum payment equal to twelve (12) months of salary and the County shall continue to pay the normal employer share of costs of health/medical, life and disability insurance for six (6) months; if terminated for other than just cause within the second twelve (12) months of employment, he shall be paid a lump sum payment equal to six (6) months of salary or the amount of salary which would have been paid for the remainder of the second twelve (12) months of employment, whichever is less, and the County shall continue to pay the normal employer share of costs of health/medical, life and disability insurance for six (6) months.

For purposes of the above paragraph, just cause shall be defined as: (i) Material misrepresentation or omission regarding qualifications or professional credentials or history; (ii) Gross dereliction of duty as to any one incident or a series of conduct; (iii) Illegal use of intoxicants or drugs; (iv) Indictment or formal charge of a felony or misdemeanor (other than minor traffic charges) or any act involving moral turpitude; or (v) Any other matter for which a County employee may be dismissed pursuant to Section 16-193 (c) (1) of the Prince George's County Code.

Adopted this 10th day of September, 1996.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Stephen J. Del Giudice
Chairman

ATTEST:

Joyce T. Sweeney
Clerk of the Council

