



Prince George's County Council

Agenda Item Summary

Meeting Date: 5/11/2020

Effective Date: 5/11/2020

Reference No.: CR-019-2020

Chapter Number:

Draft No.: 1

Public Hearing Date:

Proposer(s): County Executive

Sponsor(s): Turner, Anderson-Walker, Davis, Dernoga, Franklin, Glaros, Harrison, Hawkins, Ivey, Streeter and Taveras

Item Title: A RESOLUTION CONCERNING COVID-19 HAZARD PAY AND COMPENSATORY TIME FOR EMPLOYEES COVERED BY SALARY SCHEDULE A for the purpose of amending the Salary Plan of the County to reflect the terms of a recent agreement between Prince George’s County, Maryland and Council 67, American Federation of State, County and Municipal Employees (“AFSCME”) and its affiliated Locals 2462, 2735, 3389 and 1170.

Drafter: Rhonda L. Weaver, County Attorney

Resource Personnel: Shawn Stokes, Director, Office of Human Resources Management.

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
05/05/2020	COW	Favorably recommended	County Council
	Action Text: A motion was made by Council Member Streeter, seconded by Council Member Dernoga, that this Resolution be Favorably recommended. The motion carried by the following vote: Aye: 11 Turner, Anderson-Walker, Davis, Dernoga, Franklin, Glaros, Harrison, Hawkins, Ivey, Streeter and Taveras		
05/05/2020	County Council	introduced and referred	COW
	Action Text: This Resolution was introduced by Council Members Turner, Anderson-Walker, Davis, Dernoga, Franklin, Glaros, Harrison, Hawkins, Ivey, Streeter and Taveras and referred to the Committee of the Whole.		
05/11/2020	County Council	adopted	
	Action Text: A motion was made by Council Member Streeter, seconded by Council Member Taveras, that this Resolution be adopted. The motion carried by the following vote: Aye: 11 Turner, Anderson-Walker, Davis, Dernoga, Franklin, Glaros, Harrison, Hawkins, Ivey, Streeter and Taveras		

AFFECTED CODE SECTIONS:

BACKGROUND INFORMATION/FISCAL IMPACT:

This legislation will authorize a stipend and compensatory time to employees covered by Salary Schedule A. The compensatory time is for the period March 20, 2020 through April 4, 2020. The stipend amount will cover the period from April 5, 2020 through termination of the emergency declaration, or June 28, 2020, whichever is earlier.

The fiscal impact for compensatory time is estimated at \$1,396,083.69. The fiscal impact for the stipend amount will be provided by the Office of Management and Budget.

Note: Retroactively effective to March 20, 2020.

NOTE: The proposed salary plan amendments were submitted to the County Council by the County Executive on April 29, 2020. Pursuant to Section 903 of the Charter, if the Council fails to take final action on the proposed salary plan before June 28, 2020, the salary plan shall stand approved.

Document(s): R2020019, CR-019-2020 AIS, CR-019-2020 Report