

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2024 Legislative Session

Reference No.: CB-102-2024

Draft No.: 1

Committee: COW

Date: October 8, 2024

Action: FAV

REPORT: Committee Vote: Favorable 10-0 (Council Members Ivey, Harrison, Dernoga, Blegay, Burroughs, Fisher, Hawkins, Olson, Oriadha, and Watson)

The Prince George's County Council, sitting as the Committee of the Whole, convened on October 8, 2024, to consider **CB-102-2024** an act concerning a collective bargaining agreement for **the Deputy Sheriff's Association** of Prince George's County, Inc. (**Civilian Units**).

Council staff provided an overview of this legislation, which codifies a labor agreement with Prince George's County, Maryland, and the Deputy Sheriff's Association.

Effective April 6, 2025, and in 2026 employees covered by this Agreement will receive a two percent (2.0%) Cost-of-Living-Adjustment (COLA) for Fiscal Year 2025.

Effective April 5, 2026, employees covered by this Agreement will receive a two percent (2.0%) Cost-of-Living Adjustment (COLA) for Fiscal Year 2026.

Employees covered by this Agreement who are otherwise eligible to receive a Merit Increase shall receive a regular Merit Increase in Fiscal Years 2025 and 2026 on the anniversary of their original hire/rehire date with the County. The full terms of the agreement are attached to the legislation.

This bill has companion legislation, CR-89, which would adopt the salary schedule.

Because of the proposed modifications to the salary schedule, the enactment of CB-102-2024 and adoption of CR-089-2024 are estimated to have a total adverse fiscal impact on the County of approximately \$573,475 for fiscal years 2025 and 2026.

Ms. Sakinda Skinner, representing the Office of the County Executive, requested a favorable vote.

The Office of Law has reviewed this legislation and finds it to be in proper legislative form with no legal impediments to its enactment.

After discussion, the Prince George's County Council, sitting as the Committee of the Whole voted favorably on CB-102-2024, 10-0.