



Angela D. Alsobrooks
County Executive

PRINCE GEORGE'S COUNTY GOVERNMENT

Office of the County Executive

April 4, 2022

The Honorable Calvin S. Hawkins, II
Chair
Prince George's County Council
County Administration Building
Upper Marlboro, Maryland 20772

Dear Chair Hawkins:

Enclosed for the County Council's consideration is a resolution to amend the Salary Plan for Salary Schedule G, which applies to General Schedule employees for Fiscal Years 2021 and 2022. This Salary Plan amendment provides that the County Executive has the discretion to decide if exempt service employees within the Executive Branch will receive a merit increase or bonus payment during the final pay period of Fiscal Year 2022.

The current salary schedule already provides for a merit increase for Fiscal Year 2022. Eligible employees may also receive a Fiscal Year 2021 merit increase during the last pay period in Fiscal Year 2022, with no retroactive payment. The proposed legislation specifies that exempt service employees who have been employed for at least 12 months may receive a bonus payment in lieu of a merit increase. The bonus payment will be 3.5% of their current salary. Employees cannot receive both a merit increase and a bonus payment during the last pay period of this fiscal year (unless the employee is eligible to receive a FY22 merit during this same pay period). The categories of exempt service employees who would be eligible for this bonus payment, in lieu of a merit increase, is listed in the attached resolution.

The Council's favorable consideration of this legislation is greatly appreciated. If you have any questions or concerns, please do not hesitate to contact my office or Shawn Y. Stokes, Director of Human Resources Management at (301) 883-6344.

Sincerely,

Angela D. Alsobrooks
County Executive

Enclosures