

CIRCUIT COURT OF PRINCE GEORGE'S COUNTY

COVID-19 LOGISTICS

# **Building Entrance Signage**

The sign below is placed at all entrances of the Courthouse Complex.



### "Attention All Visitors:

In response to the outbreak of the Coronavirus (COVID-19) we ask all visitors to self-screen before entering the building, to help lessen spread of the virus.

### Do not enter if:

- 1. You have had a fever in the past 24 hours
- 2. You have a cough and shortness of breath or at least two of the following symptoms: fever, chills, shaking, muscle pain, headache, sore throat, or loss of taste and smell
- 3. You have had contact with any possible source for the virus or person with COVID-19
- 4. If you have met any of the above criteria, please return home. You may need to contact your health care provider

### If you are safe to enter, please follow these instructions:

- 1. Wash your hands regularly and thoroughly
- 2. Avoid touching your face with your hands
- 3. Use tissues and put tissues in trash bins after use
- 4. Limit your movement in the building and interactions with others in the building"

# **Automated Health Screening Questionnaire**



### SCAN TO GET ACCESS TO THE COURTHOUSE



#### HOW TO SCAN: OPEN, AIM & TAP

Flowcod



Open the camera on your phone Tap the bann that appear Everyone entering the Courthouse complex is required to answer COVID-19 screening questions daily before allowed access to any building on the Courthouse complex.

The Health Screening Questionnaire that is available on the Circuit Court website directs everyone to a Quick Response Code (QRC), which is also posted at all entrances and on The Bus.

If all questions are responded to with "no", a green check mark will be displayed on the mobile device which is presented to security for entrance. If a "yes" to any one question is checked a red "X" is displayed and entrance is denied.

\* Paper forms in English and Spanish are available at all entrances if a mobile device is unavailable. Circuit Court Check In Access Granted



Tuesday, December 29 2020

Access Granted

## Health Screening Questionnaire

Available in English and Spanish (Employees and Public)

Employee/Visitor Name: (Please	Print)				-
Employee/Visitor Name: (signat	are)				
Judiciary Building: circle one	(MJC)	(COA)	(APOD)	(JIS)	(other)
]	HEATH S	SCREENIN	G QUESTIC	ONNAIRE	
IMPORTANT: The screen			the screening a	nd deny access t	o any indi
who answers YES to ANY	screening que	estion*.			
For infection control purposes,	please comp	lete the below	questions:		
Have you had any of the follow	ing symptom	is in the last se	ven (7) days:		
<ul> <li>Cough (either new, or dif</li> </ul>	ferent than y	our usual cougi		🗆 Yes	🗆 No
<ul> <li>shortness of breath, or dif</li> <li>Fever (either subjective, or subjective)</li> </ul>	-	-			
<ul> <li>Sore throat, unusual must</li> </ul>			e?		
<ul> <li>New loss of taste or smell</li> </ul>	· ·				
<ul> <li>Nausea, vomiting, diarrho</li> </ul>	ea, or any oth	er flu-like sym	ptoms?		
		f (SPO)	screener will		
<ul> <li>Current body temperature complete)</li> </ul>	e is	(51.0/			
	i in close (les ) with someo	s than 6 feet), one with fever,	prolonged cough,	□ Yes	□ No

temperature of 100.4°F [38°C] OR refuse to participate in the screening process <u>must</u> be denied access to the facility.

Those who are denied access should immediately contact their direct supervisor, HR-Employee Relations at (410) 260-1732 or ER@mdcourts.gov, and their doctor for further assistance.

Access Determination:

Denied

SPO/ Name of screener:

Date: Time:

\*Unless proper medical documentation is on file with HR to authorize an exception

Approved



## Health Screening Questionnaire - Enhanced

#### Circuit Court for Prince George's County EMPLOYEE COVID-19 SCREENING OUESTIONNAIRE



The safety of our employees is paramount. As the coronavirus (COVID-19) pandemic continues, we are monitoring the situation closely and following the guidance from the Centers for Disease Control and Prevention and Prince George's County Health Department. In order to prevent the spread of the coronavirus and reduce the potential risk of exposure to our workforce, we are asking everyone to complete and submit this questionnaire prior to entering the worksite, but no later than 10:30 AM, January 4, 2021.

Employee Name	Phone Number	Scheduled to work on-site January 4 <sup>th</sup> ?
		OYes ONo
Department	Position	

Please respond to each of the following questions truthfully and to the best of your ability. Your participation is important to help us take precautionary measures to protect you and our other employees.

Yes	No	Question
0	0	<ol> <li>Are you currently experiencing, or have you experienced in the past 14 days, any symptom related to COVID-19 (i.e. fever, cough, sore throat, shortness of breath, chills, muscle pain sinus issues, sinus infection, headache, new loss of taste or smell, fatigue, congestion or runny nose, nausea or vomiting, itchy/scratchy throat, or diarrhea)?</li> </ol>
0	0	<ol> <li>In the past 14 days, have you been in close proximity to anyone who was experiencing any of the above symptoms or has experienced any of the above symptoms since your contact?</li> </ol>
0	0	<ol> <li>Have you tested positive for COVID-19 in the past 14 days or are you presumptively positive for COVID-19 based on your health care provider's assessment or your symptoms</li> </ol>
0	0	4. In the past 14 days, have you been in close proximity to anyone who has tested positive, or is presumed positive based on their symptoms, for COVID-19?
0	0	5. Have you or anyone who lives with you tested for COVID-19 and are awaiting to receive test results?
0	0	6. Have you gathered with anyone who resides outside of your immediate household in the last 14 days? (For purposes of this question, college students residing on or near campus <u>are not</u> considered members of your immediate household)**
0	0	<ol> <li>Have you attended or hosted any in-person gatherings in the last 14 days? (i.e. parties, get- togethers, meetups, dinners/lunches/brunches/meals, marches, rallies, sporting events, etc.)</li> </ol>
0	0	8. In the past 14 days, have you, or anyone who lives with you, traveled outside of the Distric of Columbia, Maryland, or Virginia?
0	0	9. In the past 14 days, have you, or anyone who lives with you, been on a commercial flight?

\*\* Answering yes to this question does not immediately bar you from reentry. We may need to ask additional questions to verify your need to quarantine

#### CERTIFICATION

Date: \_\_\_\_\_

I hereby certify that the responses provided above are true and accurate to the best of my knowledge.

Signature

#### CIRCUIT COURT HUMAN RESOURCES REVIEW

Access to worksite (select one): ○ Approved ○ Denied ○ Further Review Required

An enhanced Health Screening Questionnaire was launched January 3, 2021 to further the **Circuit Court's efforts** of creating a safe work environment.

Questions now inquire about gatherings and travel outside of the DMV area.

# Show and Go

When employees scan their badge for entrance into the building, a photograph is immediately made available on screens and desktops located at all entrances.



# **Temperature Checks**

The newly installed Personal Management Kiosk (PMK) detects individuals temperature readings prior to entrance that is tied into the turnstiles. If high temperature is detected (100° degrees or above), admittance is denied.

The newly installed IPad Kiosks allows individuals to contact a specific office/courtroom within the Courthouse (via phone or Zoom), if denied entry. The courtroom will immediately attempt to assist visitors with hearings remotely (if possible).



# Hallway Traffic Signage

Directs the flow of person's moving throughout the main Courthouse corridors in high volume areas.

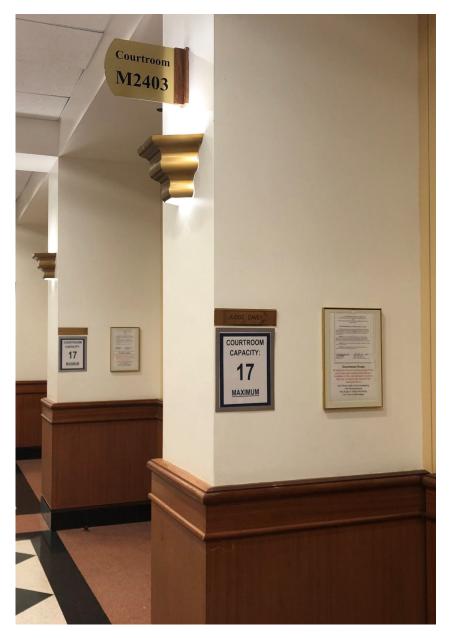


# **Floor Decals**

Directional floor decals have been installed around the Courthouse Complex, Judiciary Administrative Services (JAS) Building, and the Family Justice Center (FJC) in high traffic areas and elevators.



# **Building Capacity Signage**



In collaboration with the Office of Central Services (OCS), a building capacity assessment was conducted that identified new social distancing capacity throughout the courthouse complex.

New social distancing capacity signage have been placed outside of courtrooms, deliberation rooms and other various locations.

# **Protective Barriers/Sneeze Guards**

Protective barriers, personal protective equipment (PPE), and social distancing signage are available in all Circuit Court courtrooms.



# Water Fountain Covers

Prevent the spread of virus through touch and mouths.





All employees and visitors are required to wear a face covering while visiting the Courthouse complex. All employees are required to wear a face covering and face shield.

PPE Supplies available for usage include:

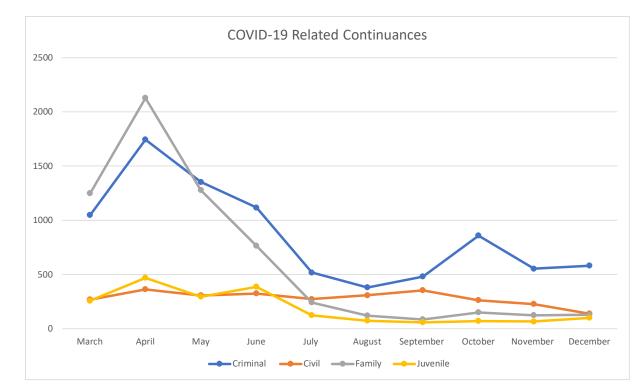
- Disposable/Surgical Masks
- Clear Face Shields
- Powder Free Disposable Gloves: Medium, Large and X-large
- Thermometers
- Disinfecting Spray/Wipes
- Hand Sanitizer Bottles and Stations



	March	April	Мау	June	July	August	September	October	November	December	Total
Criminal	1047	1744	1352	1116	51	8 382	480	859	553	581	8632
Civil	269	364	307	324	27	3 308	354	263	227	138	2827
Family	1247	2128	1278	764	24	2 120	85	150	124	128	6266
Juvenile	258	470	295	386	12	4 74	59	70	66	100	1902
											19627

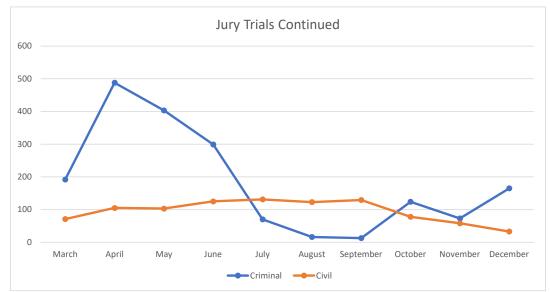
#### Notes

Juvenile includes CINA and TPR (vast majority are delinquency) Date range is March 12th through December 30th



#### Jury Trials Continued

	March	April	May	June	July		August	September	October	November	December	Total
Criminal	192		488	403	299	70	16	13	124	73	165	1843
Civil	71		105	103	125	131	123	129	78	58	33	956
Total												2799



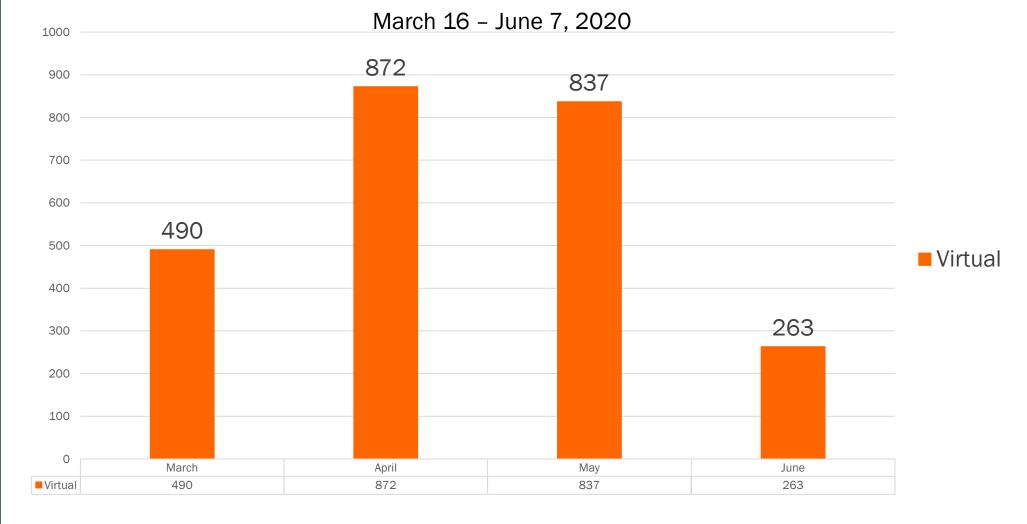
Note: The continued trials are included in the event continuances above which includes a variety of event types such as ADR, status conferences, arraignments, merits hearings, etc.

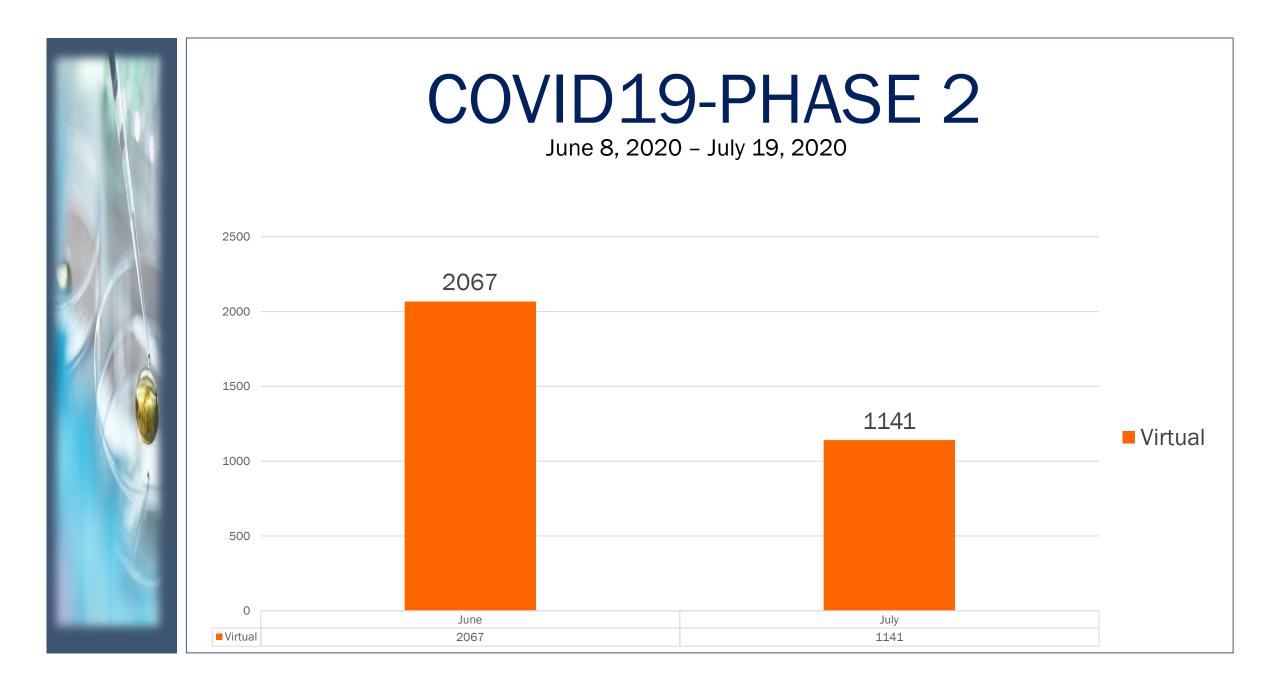
# THE CIRCUIT COURT FOR PRINCE GEORGE'S COUNTY, MARYLAND EVENT SCHEDULING PHASES DURING COVID-19

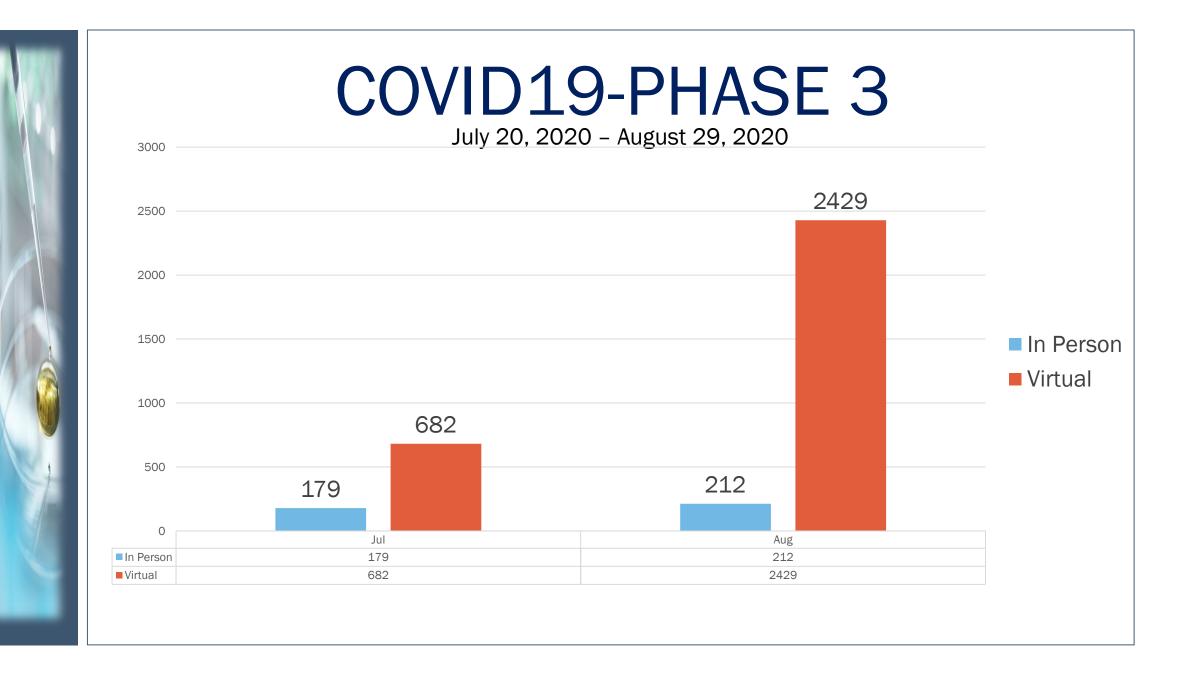


The Honorable Sheila R. Tillerson Adams Chief and Administrative Judge Circuit Court for Prince George's County and the Seventh Judicial Circuit of Maryland

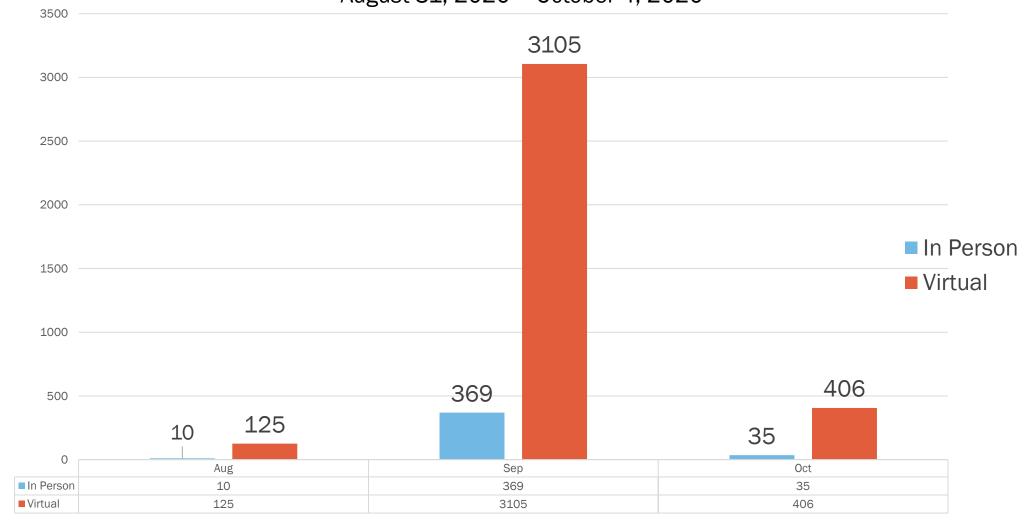
# COVID19-PHASE 1

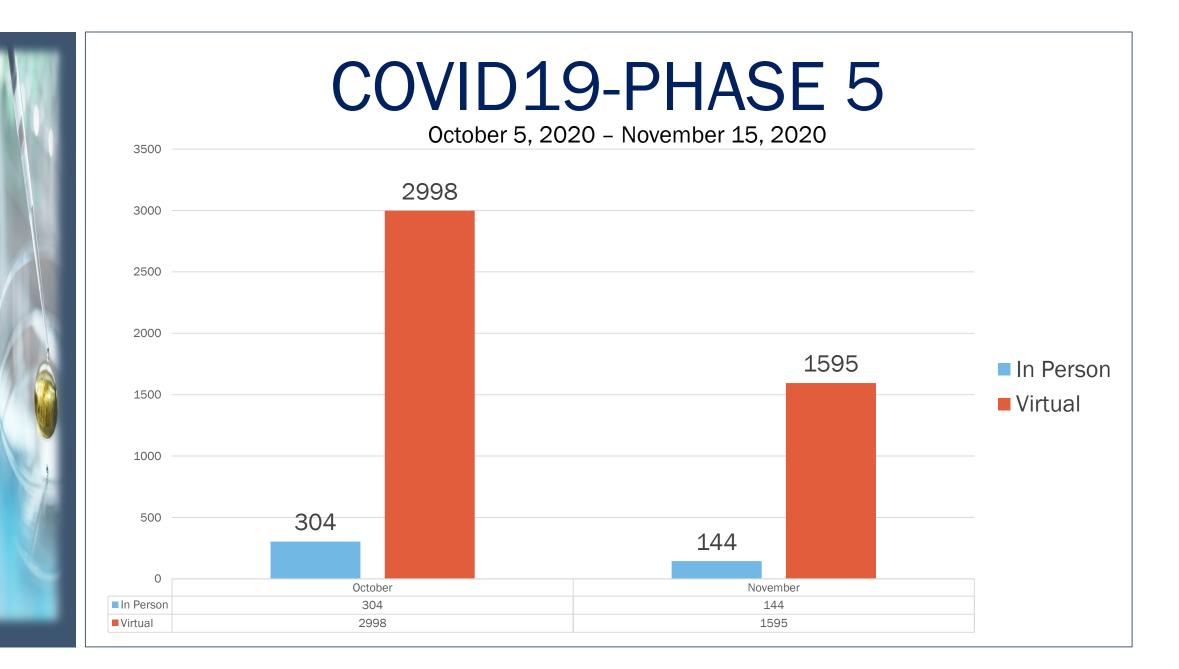




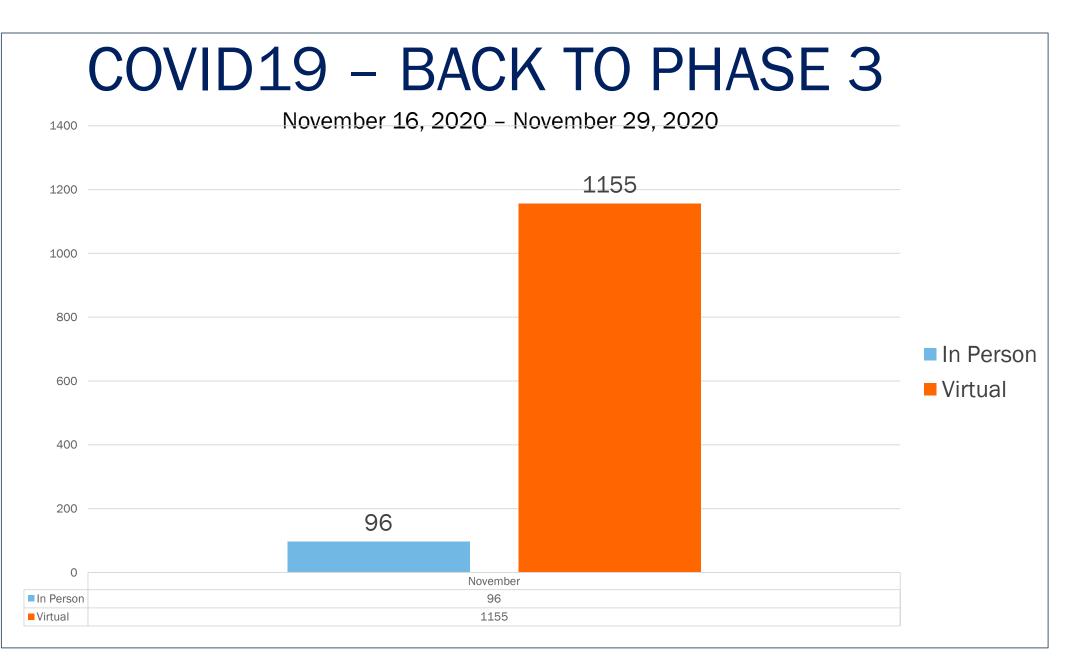


## COVID19-PHASE 4 August 31, 2020 - October 4, 2020

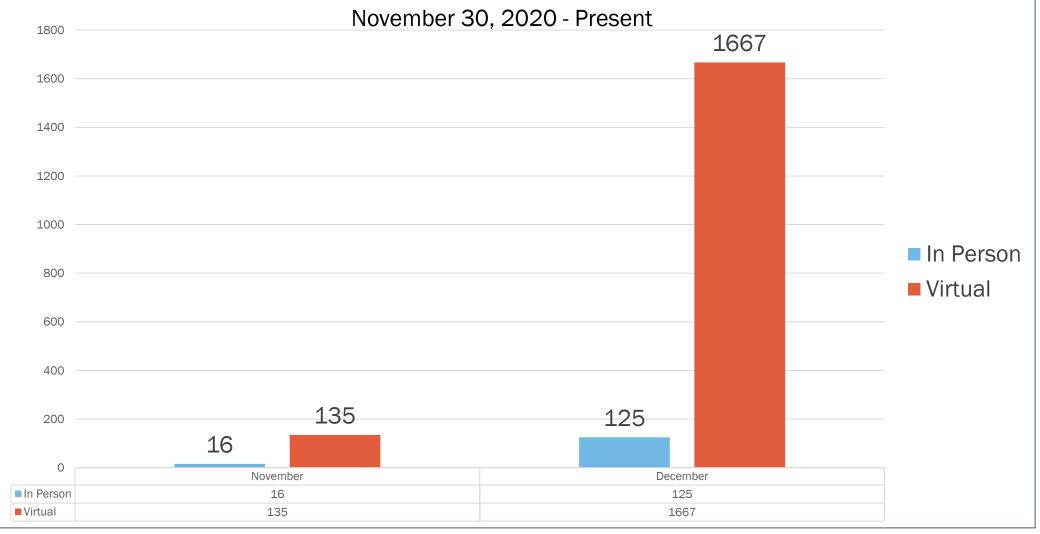


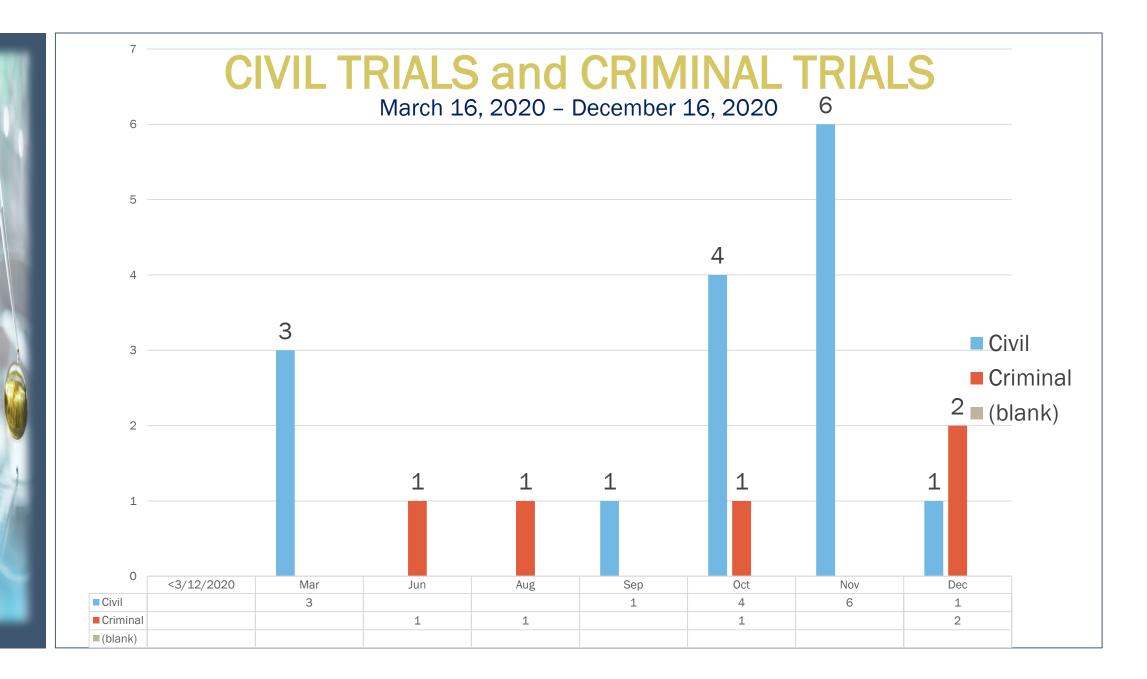






# COVID19-HYBRID PHASE 2





## FAMILY JUSTICE CENTER COVID-19 OPERATIONS PLAN

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14757

## THE PRINCE GEORGE'S COUNTY FAMILY JUSTICE CENTER

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An Initiative of the Circuit Court Changing Lives. Restoring Hope.

## GRAND OPENING June 3, 2016



**MISSION**: Serve the needs of citizens impacted by domestic violence, sexual assault, human trafficking and elder abuse in a caring and compassionate environment by delivering comprehensive, client-centered and survivor-driven options.

**VISION**: we aim to transform our community by providing life-changing options to vulnerable populations impacted by family violence. Our integrated comprehensive and sustained continuum of services will empower people to find hope and restoration in their lives.



# Public– Private Partnership

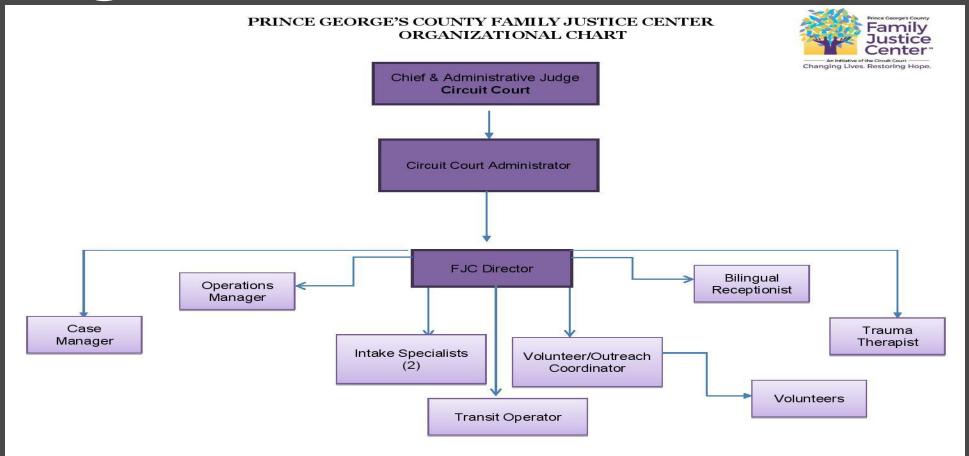
### **Government Agencies**

- Office of the State's Attorney for Prince George's County
- Prince George's County Police
   Department
- Prince George's County Office of the Sheriff
- Prince George's County Department of Social Services.
- Prince George's County
   Department of Family Services
- Prince George's County Health Department

### **Nonprofit Organizations**

- Amara Legal Center
- BTST, Inc.
- Catholic Charities, Inc.
- Community Advocates for Family & Youth (CAFY)
- Community Crisis Services, Inc.
- Community Legal Services
- Courtney's House
- House of Ruth, Maryland
- Juanita C. Grant Foundation
- Maryland Crime Victim Resource Center
- Maryland Legal Aid
- Nehe Foundation
- Sexual Assault Legal Institute (SALI)
- University of Maryland Capital Regional Health (DV/SAC)
- University of Maryland SAFE Center

# Organizational Chart



# 2018 NEEDS ASSESSMENT

### LEGAL ASSISTANCE

### MENTAL HEALTH SERVICES



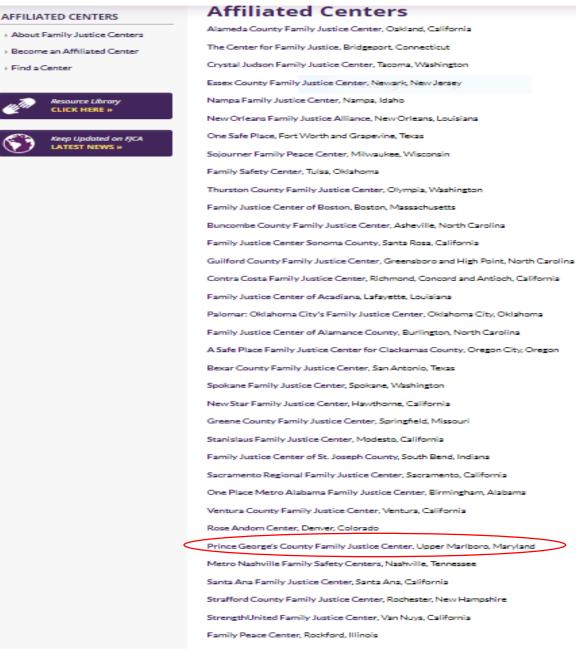
## TRANSPORTATION







# Affiliated Family Justice Center – 2018



# Changing Lives, Restoring Hope

NUMBER OF CLIENTS SERVED

5,255 YTD

NUMBER OF CLIENT REFERRALS

20,559 YTD

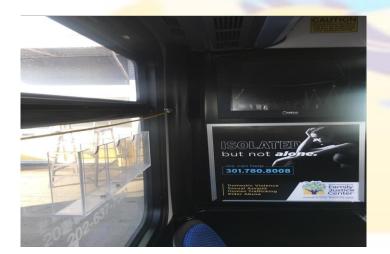
SEPTEMBER 2020



# **COVID-19 Marketing & Awareness Campaign** Isolated but Not Alone



### **Bus Advertisements**



## FAMILY JUSTICE CENTER



### Smart Devices Advertisements

#### **COVID-19 SAFETY PLANNING**

**ISOLATED BUT NOT ALONE** 

Providing Support for Survivors of Domestic Violence, Sexual Assault, Human Trafficking and Elder Abuse

> WALK-IN & REMOTE ADVOCACY SERVICES

#### **COVID-19 Safety Tips**

#### If Isolated at Home with your Abuser: If Leaving your Abuser: Corry your 1D extra set of keys & on Pay attention to abuser's daily routine

Credit Cards in your Phone Case or Other Safe Place on you (pocket, bra, etc.)

Register for Smart 911 so if you can't speak, they know your address and risk

Register for Smart 911 so if you can't speak, they know your address and risk

Create code words with trusted people to alert them to call the police for a welfare check

Make a signal with neighbors when need help, such as pulling one side of blinds higher than the other

Become responsible for "essential errands", such as going to the grocery store/pharmacy to leave or access services [shut off any phone tracking]

Avoid wearing items around neck [strangulation]

#### Gather essential items to leave while doing chores, like picking up laundry. Store these in a bag/place the abuser doesn't access

Identify safe individuals you could stay

with in case shelters are ful

Find reason to be outside and near the car (with children), like to get fresh air, let kids run, etc.

Create work reason or essential errand to leave the home [i.e. heard store has toilet paper, with children - food distribution from school]

(301) 780-8008

14757 MAIN STREET UPPER MARLBORO, MD 20772

#### Monday - Friday 3:30am - 5:00pm 0 amily

## COVID-19 Safety Plan (English & Spanish)

#### **COVID-19 Plan de Seguirdad**

**Aislados Pero No Solos** Apoyo a los Sob<mark>revivientes de la Violencia Dom</mark>éstica , la Agresión Sexual, la Trata de Personas y Abuso de Ancianos

Servicios de Defensa y Sin Cita Previa

#### COVID-19 Abuso

Si Deja a su Abusador

Si está Aislado en Casa con su Abusador:

Lleve contigo su identificación, un juego adicional de llaves y cualquier tarjeta de crédito en la funda de su talefono o otro lugar seguro (bolsillo, sostén, etc.)

de confianza, si es posible, en hararios / días establecidos y si no pueden comunicarse con usted, dígales que llamen a la policía para un chequeo de bienestar

Haga una señal con los vecinos cuando necesite ayuda, como colocar un lado de las persianas más alto que el otro

Hacerse responsable de "diligencia esenciales", como ir al supermercado / farmacia para salir o acceder a los servicios (apaque cualquier sequimiento telefónico)

Evite usar artículos alrededor del cuello

Preste atención a la rutina diaria del abusador

Reúna los articulos esenciales para dejar mientras realiza las lareas del hogar, com recoger la ropa. Guárdelos en una bolsa / al que el abusador no acceda

Identifique a personas seguras con las que podría quedarse en caso de que los refugios estén lienos

Encuentre motivos pa<mark>re estar aluera</mark> y cerca de automávil (con niños), por ejemplo tomar aire fresco, dejar que los niños corran, etc.

Crear un motivo de trobejo o un recado esencia para salir de la casa (ejemplo, escuche que la tienda tiene papel higiónico, otro ejemplo es decir que hay una distribución de alimentos para niños desde la escuela)



Registrese en Smart 911 para que, si no puede hablar, ellos conozcan su dirección y su riesgo

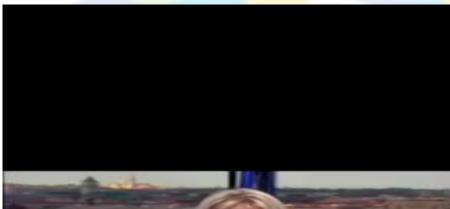
Manténgase conectado con amigos o familiares

Crear palabras de código con personas de confianza para alertarlas de que llamen a la policía para un chequeo de bienestar



# COVID-19 Marketing & Awareness Campaign Isolated but Not Alone

## News Media Coverage





## Radio Commercial 96.3-FM WHUR

# SOLATED but not **alone.**

Domestic Violence • Sexual Assault Human Trafficking • Elder Abuse

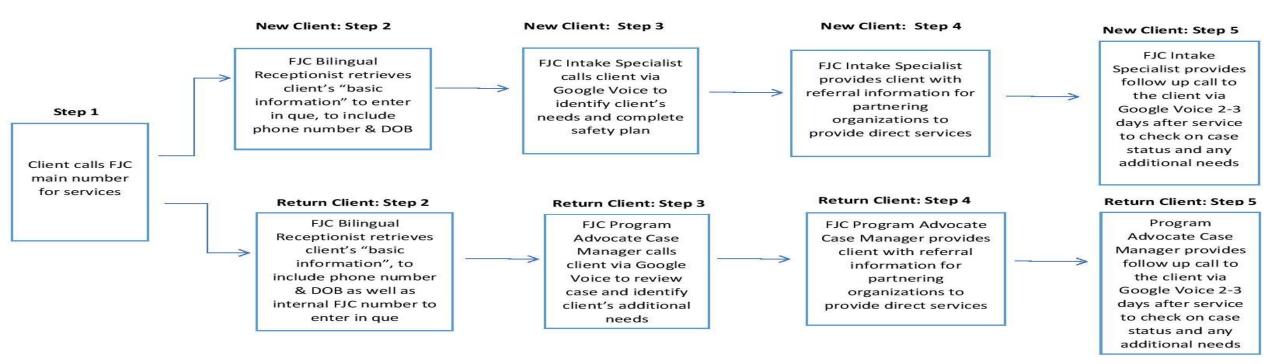


Changing Lives. Restoring Hope.



## COVID-19 Reopening Plan Phase 1: Mar 2020-June 2020

### VIRTUAL SERVICES FLOW CHART

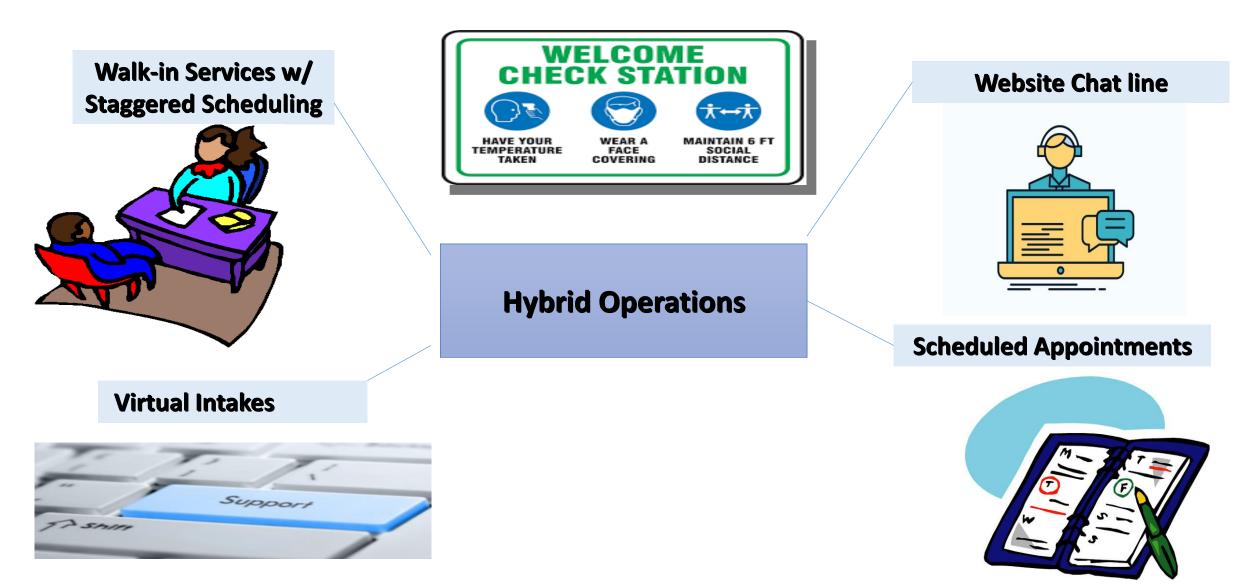


All clients are referred to the Program Advocate Case Manager for OPTIONAL case management if the they have the following:

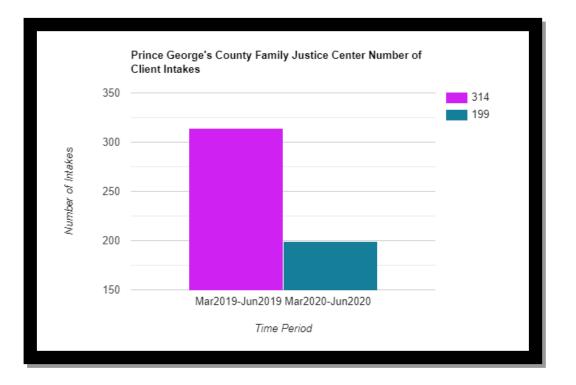
1. MULTIPLE PARTNER REFERRALS

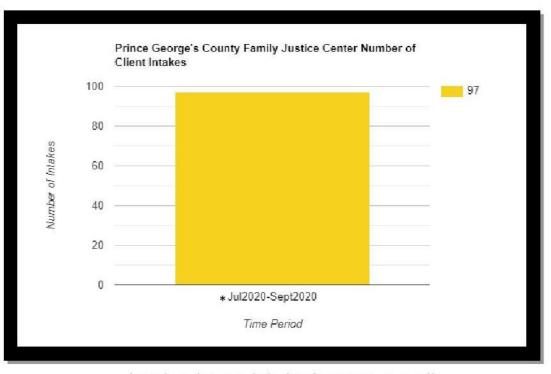
- 2. EXTENSIVE NEEDS FOR OUTSIDE RESOURCES
- 3. RETURN FOR ADDITIONAL SERVICES FOR SAME CASE AND/OR NEW INCIDENT W/ OFFENDER
- 4. HIGH LETHALITY ASSESSMENT

## COVID-19 Reopening Plan Phase 3: June 2020 - Present



## PRE & POST-COVID-19 DATA





\*Numbers do not include data from partners or calls.





# Thank You





# LESSONS LEARNED

CIRCUIT COURT FOR PRINCE GEORGE'S COUNTY COVID-19 OPERATIONAL IMPACT & RESPONSE

# **LESSONS LEARNED**

COVID-19 significantly impacted the way we serve the public. With the closure of facilities for an extended period of time, and the need to provide public services and access to justice, the Circuit Court leveraged technology to develop creative ways to conduct hearings, address gaps in service delivery, case management, court operations, and communication.

- Effective Communication
- Encourage Innovation
- Maintain Flexibility
- Virtual Hearings
- Technology Enhancements



# EFFECTIVE COMMUNICATION

During the pandemic, the Circuit Court has worked tirelessly to keep the public, staff, justice partners, the BAR, and occupants in the Prince George's County Courthouse Complex up to date on the status of Court operations and the ongoing response to COVID-19. This was accomplished through a variety of communication mediums to include:

- Weekly Messages from the Chief and Administrative Judge to staff
- Virtual Town Hall meetings and video messages to the public, the BAR, and staff
- Updates on COVID-19 positive cases and potential exposures within the courthouse complex





## EFFECTIVE COMMUNICATION CONT.

- Written material in the form of guides including flyers, and announcements via our social media accounts such as:
  - Reopening Plan for Employees
  - Reopening Guide for the Public
  - Information Guide for Jurors
- Developed a Surveillance Team to review reported COVID-19 incidents and to provide ongoing guidance to staff and stakeholders on COVID response
- Developed a Surveillance Task Force consisting of courthouse complex stakeholders to report and update on incidents and best practices in COVID response
- Held monthly meetings with all courthouse stakeholders to collaborate and get buy-in on safety procedures





# ENCOURAGE INNOVATION & MAINTAIN FLEXIBILITY

Prior to the pandemic, there were several initiatives we would had not considered that have transformed the way we do business.

- We've seen the efficiency in conducting virtual hearings for the BAR, litigants, and court staff; especially those who experience challenges getting to court for their hearings
- We found innovative ways to continue access to justice by repurposing staff to work remotely on new teams. For example, Calendar Management staff who generally schedule court cases now facilitates virtual and remote hearings in partnership with IT
- We've continued to celebrate the success of our Problem Solving Court participants via virtual graduations



For many years, the Circuit Court did not fully embrace telework in our court environment. During the pandemic, telework became an essential way of operating, and as we resume in-person court services, we see the value in continuing to offer telework, as a benefit to the Court to continue operations even in periods of crisis or inclement weather



# TECHNOLOGY ENHANCEMENTS

During the pandemic, the IT Office and Human Resources has been instrumental in implementing the Court's virtual operations.

- Optimized video conferencing software such as Zoom and Microsoft Teams
- Installed Zoom Room Kiosks that notifies the Courts when an individual is denied access at an entry point
- Streamlined several HR processes by creating a self-service portal that provides digital access to forms such as health screening questionnaires and policy updates.
- Acquired equipment to enable staff to work remotely and continue court operations.







# THANKYOU