

**Citizen Complaint Oversight Panel (CCOP)
Fiscal Year 2023 Budget Review Summary**

Proposed FY 2023 Operating Budget

Expenditures by Fund Type

Fund	FY 2022 Approved	FY 2022 Estimated	FY 2023 Proposed	\$ Change	% Change
General Fund	\$ 404,000	\$ 367,400	\$ -	\$ (404,000)	-100.0%
Total	\$ 404,000	\$ 367,400	\$ -	\$ (404,000)	-100.0%

Authorized Staffing

Fund	FY 2022 Approved	FY 2023 Propose	Chang e	% Change
General Fund	2	0	-2	-100.0%
Grants	0	0	0	N/A
Total	2	0	-2	-100.0%

FY 2023 Proposed Budget – Key Highlights

- In FY 2023, all expenditures are decreased by 100% due to the dissolution of the agency and transfer of existing positions to the Police Accountability Board (PAB).
- In FY 2023, the CCOP will be dissolved as part of the new Prince George’s County legislative package being enacted, in accordance with the State of Maryland Police Accountability Act of 2021. The Maryland Police Accountability Act of 2021, requires the County to establish the Police Accountability Board, charging committees, and trial boards to develop a more comprehensive and uniform process governing police accountability and discipline procedures.
- CB-022-2022 has been presented to dissolve the Citizen Complaint Oversight Panel.

Category	FY 2022 Approved	FY 2022 Estimated	FY 2023 Proposed	Change Amount	% Change
Compensation	\$ 182,300	\$ 185,600	\$ -	\$ (182,300)	-100.0%
Fringe Benefits	60,900	64,000	-	(60,900)	-100.0%
Operating Expenses	160,800	117,800	-	(160,800)	-100.0%
Recoveries	-	-	-	-	
Total	\$ 404,000	\$ 367,400	\$ -	\$ (404,000)	-100.0%



THE PRINCE GEORGE'S COUNTY GOVERNMENT
Office of Audits and Investigations

May 5, 2022

MEMORANDUM

TO: Sydney J. Harrison, Chair
 Health, Human Services and Public Safety (HHSPS) Committee

THRU: Turkessa M. Green, County Auditor *TMG*
 Joseph R. Hamlin, Director of Budget and Policy Analysis *JRH*

FROM: Kassandra Fields, Legislative Budget and Policy Analyst *KSF*

RE: Citizen Complaint Oversight Panel (CCOP)
 Fiscal Year 2023 Budget Review

Budget Overview

The FY 2023 Proposed Budget for the Citizen Complaint Oversight Panel is \$0, a decrease of \$404,000, or 100% under the FY 2022 Approved Budget. The decrease is due to the dissolution of the CCOP as part of the new Prince George's County legislative package being enacted, in accordance with the State of Maryland Police Accountability Act of 2021. The Maryland Police Accountability Act of 2021, which was enacted during the 2021 General Assembly, mandated the creation of County accountability boards and charging committees across the State to develop a more comprehensive and uniform process governing police accountability and discipline procedures.

Budget Comparison - General Fund

Approved Fiscal Year 2022 to Proposed Fiscal Year 2023

Category	FY 2021 Actual	FY 2022 Approved	FY 2022 Estimated	% Change- Est vs App	FY 2023 Proposed	Change Amount	Percentage Change
Compensation	\$ 178,709	\$ 182,300	\$ 185,600	1.8%	\$ -	\$ (182,300)	-100.0%
Fringe Benefits	61,977	60,900	64,000	5.1%	-	(60,900)	-100.0%
Operating Expenses	103,334	160,800	117,800	-26.7%	-	(160,800)	-100.0%
Total	\$ 344,020	\$ 404,000	\$ 367,400	-9.1%	\$ -	\$ (404,000)	-100.0%

Staffing Changes and Compensation

	FY 2022 Approved	FY 2023 Proposed	Change Amount	Percentage Change
Full-Time	2	0	-2	-100.0%
Part-Time	0	0	0	0.0%
Total	2	0	-2	-100.0%

- The General Fund previously provided funding for two (2) full-time positions, an Administrative Specialist 1G and Administrative Aide 2G. These two positions are being transferred to the Police Accountability Board (PAB) in FY 2023.
- The FY 2023 General Fund compensation is proposed at \$0, which represents a decrease of \$182,300 or 100% under the FY 2022 approved budget.

Fringe Benefits

- Fringe Benefit expenditures are proposed to decrease \$60,900, or 100%, below the FY 2022 level.

Operating Expenses

- In FY 2023, operating expenses are proposed to decrease by \$160,800, or 100%, below the approved FY 2022 level due to the dissolution of the CCOP.
- The accompanying table compares the FY 2021 Actual, FY 2022 Approved, and FY 2023 proposed budget operating expenditures.

Operating Objects	FY 2021 Actuals	FY 2022 Budget	FY 2023 Proposed	FY 2022 - FY 2023	
				\$ Change	% Change
General & Administrative Contracts	\$ 23,125	\$ 84,000	\$ -	(84,000)	-100.0%
Office Automation	59,700	51,400	-	(51,400)	-100.0%
Professional Services - Legal	15,615	20,000	-	(20,000)	-100.0%
Training	-	2,500	-	(2,500)	-100.0%
Printing	753	1,600	-	(1,600)	-100.0%
General Office Supplies	4,000	700	-	(700)	-100.0%
Membership Fees	-	400	-	(400)	-100.0%
Telephone	141	200	-	(200)	-100.0%
TOTAL	\$ 103,334	\$ 160,800	\$ -	\$ (160,800)	-100.0%

Background/Highlights

- The Citizen Complaint Oversight Panel was created by legislation (CB-25-1990) to provide objective citizen participation in the police conduct complaint process and strengthen existing procedures for handling complaints made by citizens against members of the Prince George’s County Police Department. County legislation (CB-59-2001) expanded the Panel’s powers, giving it the authority to conduct its own investigations and to issue subpoenas through the County Council.

- A full Panel consists of seven (7) members. Members served two (2) 4-year terms. The current panel members are as follows:

1	Marsha Ridley	Appointed 10/2019
2	Kelvin Davall	Appointed 10/2019
3	Daniel Vergamini	Appointed 10/2019
4	Cardell Montague	Appointed 11/2017
5	Regina Gilmore	Appointed 6/2021
6	Natalie Stephenson	Appointed 6/2021
7	Abraham Garcia	Appointed 6/2021-resigned

- In FY 2022, to date, the Panel met twenty-nine (29) times between July 2021 and February 2022. It is estimated that the Panel will meet sixteen (16) more times from March 2022 to June 2022, for a total of forty-five (45) meetings within FY 2022. For reference, the Panel met thirty-six times in FY 2021.
- The panel members were compensated a total of \$23,125 for FY 2021. They are paid \$50 per hour, with a per member annual maximum of \$15,000. It is estimated that the Panel members will receive \$50,300 in stipend payments by the end of FY 2022.
- The Panel has a 30-working day review standard; however, a 10-day extension can be requested.
- The number of cases reviewed, and the number of related allegations is listed below beginning with FY 2018:

Case Workload	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Estimate	FY 2023 Projected
Total Number of Cases Received for Review	125	130	179	106	192	0
Total Number of Allegations Reviewed	409	418	450	295	540	0
Average Number of Allegations per Case	2.8	3	2.7	2.7	4	0

- CCOP has identified ongoing issues and areas of concern in response to the First Round FY 2023 Budget Question No. 18:
 - Situations and training for inherent bias, to include the recommendation to bolster Department de-escalation technique training.
 - Lack of functioning Mobile Video Systems (MVS) during traffic stops.
 - Patterns of increasingly concerning behavior by specific officers.
 - Failure to provide officer identification upon request.

- The number of cases and related allegations by type reviewed by CCOP in CY 2020, 2021, and 2022 (YTD) is provided below:

Allegations by Type		CY 2020		CY 2021		CY 2022 YTD	
		#	%	#	%	#	%
Attention to Duty	Failure to perform duties as prescribed	55	12.2%	29	8.8%	17	13.6%
Conduct Related	Unbecoming conduct and unreported misconduct	105	23.3%	79	24.0%	26	20.8%
Criminal Misconduct	An officer's violation of the law when the State Attorney did not prosecute or did not receive an indictment	18	4.0%	12	3.6%	2	1.6%
Ethics Violation	False statements and misrepresentation of facts	25	5.6%	12	3.6%	2	1.6%
Firearms Charges	Intentional and accidental discharges of a firearm by an officer	3	0.7%	9	2.7%	2	1.6%
Harassment/ Discrimination	Acts of unwarranted verbal or physical threats or demand, and any acts of misconduct related to a person's race, creed, color, national origin, gender or religion	8	1.8%	11	3.3%	2	1.6%
Procedure Violation	Failure to adhere to procedure as outlined in the police General Order Manual or Standard Operating Procedures	76	16.9%	55	16.7%	35	28.0%
Use of Language	Abusive, discriminatory or inappropriate use of language	62	13.8%	51	15.5%	13	10.4%
Use of Force	Excessive, unnecessary, and aggressive use of force	98	21.8%	71	21.6%	26	20.8%
TOTAL		450	100.0%	329	100%	125	100%
YTD as of: 3/8/2022							

- In FY 2022, to date, the Panel reviewed 90% of cases within its required 40-day period. This is a slight decrease compared to 95% of the caseload being reviewed during that time period in FY 2021.
- The most recently published report is the CCOP's 2020 Annual Report and it is available online at: <https://www.princegeorgescountymd.gov/ArchiveCenter/ViewFile/Item/3456>
- The Maryland Police Accountability Act of 2021¹, requires the County to establish the Police Accountability Board, charging committees, and trial boards to develop a more comprehensive and uniform process governing police accountability and discipline procedures. CB-022-2022, has been presented to dissolve the Citizen Complaint Oversight Panel.

¹ https://mgaleg.maryland.gov/2021RS/Chapters_noln/CH_59_hb0670e.pdf