

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2022 Legislative Session

Reference No.: CB-49-2022

Draft No.: 2

Committee: Committee of the Whole

Date: May 31, 2022

Action: FAV/A

REPORT: Favorable with Amendments Vote: 6-1-3

Yeas: Council Members Burroughs, Glaros, Ivey, Medlock, Taveras, Turner **Nays:** Streeter

Abstentions: Hawkins, Dernoga, Harrison Absent: Franklin

The Prince George's County Council convened as the Committee of the Whole on May 31, 2022, to consider CB-49-2022 (DR-2).

CB-49-2022 (DR-2) is a Charter amendment bill that adds a new Section 901A of the Charter pertaining to Data Collection and Reporting.

Pursuant to Federal law, Prince George's County is required to collect and report workforce data by race, ethnicity, sex, job category, and salary band. DR-2 removes age. Age is not part of the data collected under EEO-4.

CB-49-2022 (DR-2) states that the County Executive shall provide copies of the report to the Council and the State Legislative Delegations to the extent permitted under Federal law, of the mandatory biennial data collection and reporting EEO-4 outcomes to be submitted to EEOC for the County work force under Federal law.

CB-49-2022 (DR-2) removes the reference to data collection and reporting by the Prince George's County Public Schools as they have sole jurisdiction over their participation in this matter.

There was discussion about whether there were alternative legislative or non-legislative options rather than use of a charter amendment to obtain the EEO-4 Report and transmit it to the Council and the State Legislative Delegations.

Kathleen H. Canning, the Legislative Officer found that Report EEO-4 may be made public in the aggregate data format, without individual identifying information.

After discussion, the Prince George's County Council sitting as the Committee of the Whole, reported CB-49-2022 (DR-2) out favorably with amendments, 6-1-3.