



Prince George's County Council

Agenda Item Summary

Meeting Date: 11/2/2021

Effective Date: 1/3/2022

Reference No.: CB-057-2021

Chapter Number: 60

Draft No.: 1

Public Hearing Date: 11/02/2021 @ 10:00 AM

Proposer(s): County Executive

Sponsor(s): Hawkins, Turner, Davis, Glaros, Harrison, Franklin and Dernoga

Item Title: AN ACT CONCERNING PERSONNEL LAW for the purpose of amending certain provisions of the Personnel Law to align with new administrative procedures relating to performance management.

Drafter: Christina Noone, Administrative Assistant, OHRM

Resource Personnel: Shawn Y. Stokes, Director, Office of Human Resources Management
Adaora Otiji-Spizler, Manager, Office of Human Resources Management

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
09/08/2021	County Council	presented and referred	COW
	Action Text: This Council Bill was presented by the Chair by request of the County Executive and referred to the Committee of the Whole.		
09/23/2021	COW	Favorably recommended	County Council
	Action Text: A motion was made by Member Davis, seconded by Member Turner, that this Council Bill be Favorably recommended. The motion carried by the following vote: Aye: 10 Hawkins, Anderson-Walker, Davis, Dernoga, Franklin, Glaros, Harrison, Ivey, Taveras and Turner Absent: 1 Streeter		
10/05/2021	County Council	introduced	
	Action Text: This Council Bill was introduced by Council Members Hawkins, Turner, Davis, Glaros, Harrison, Franklin, and Dernoga		
11/02/2021	County Council	public hearing held	
	Action Text: This Council Bill public hearing was held.		
11/02/2021	County Council	enacted	

Action Text:

A motion was made by Council Member Turner, seconded by Council Member Davis, that this Council Bill be enacted. The motion carried by the following vote:

Aye: 10 Ivey, Taveras, Turner, Hawkins, Anderson-Walker, Davis, Dernoga, Franklin, Glaros and Harrison

Absent: 1 Streeter

11/17/2021 County Executive signed

Action Text:

This Council Bill was signed

AFFECTED CODE SECTIONS:

16-185 16-130 16-129 16-117

BACKGROUND INFORMATION/FISCAL IMPACT:

This bill will amend certain provisions of Subtitle 16 of the County Code to align with new administrative procedures relating to performance management. This legislation will add a provision that will enable the performance cycle to be based on the employee's anniversary date or the fiscal year (July 1 - June 30), as determined by the Office of Human Resources Management to enable certain performance measures to be taken. This legislation will also clarify practices around pay increases based on performance and update performance ratings to meet current standards.

A fiscal impact will be provided by the Office of Management and Budget.

Document(s): B2021057, CB-057-2021 Transmittal, CB-057-2021 Report