

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2022 Legislative Session

Bill No. CB-098-2022

Chapter No. 81

Proposed and Presented by Council Member Taveras

Introduced by Council Members Taveras, Turner, Ivey, Harrison, Medlock, Hawkins,
Glaros and Franklin

Co-Sponsors _____

Date of Introduction September 27, 2022

BILL

1 AN ACT concerning

2 County Workforce - Data Collection and Reporting

3 For the purpose of requiring the County Executive to provide mandatory biennial data collection
4 and reporting of the County workforce to the Equal Employment Opportunities Commission;
5 providing for the collection and reporting of County workforce data by race, ethnicity, sex, job
6 category, and salary band; requiring the County Executive to submit, to the extent permitted under
7 Federal law, the County workforce data report to the County Council, the State Legislative
8 Delegations and the public; and generally regarding County workforce data collection and
9 reporting.

10 BY adding:

11 SUBTITLE 16. PERSONNEL.

12 Section 16-217.02,

13 The Prince George's County Code

14 (2019 Edition; 2021 Supplement).

15 SECTION 1. BE IT ENACTED by the County Council of Prince George's County,
16 Maryland, that Section 16-217.02 of the Prince George's County Code be and the same is hereby
17 added:

18 SUBTITLE 16. PERSONNEL.

19 **DIVISION 16A. DATA COLLECTION AND REPORTING.**

20 **Sec. 16-217.02. County Workforce Data Collection and Reporting.**

1 (a) The County Executive shall provide mandatory biennial data collection and reporting of the
2 County workforce on the EEO-4 Form, being the data report, to the Equal Employment
3 Opportunities Commission.

4 (b) The data report shall consist of County workforce data by race, ethnicity, sex, job category,
5 and salary band.

6 (c) The County Executive shall submit, to the extent permitted under Federal law, the County
7 workforce data report to the County Council and the State Legislative Delegations, within ninety
8 (90) days after the data report is available.

9 (d) The data report shall be made available, to the extent permitted under Federal law, to the public
10 electronically and by hard copy, upon request, within ninety (90) days after the data report is
11 available.

12 SECTION 2. BE IT FURTHER ENACTED that the provisions of this Act are hereby
13 declared to be severable; and, in the event that any section, subsection, paragraph, subparagraph,
14 sentence, clause, phrase, or word of this Act is declared invalid or unconstitutional by a court of
15 competent jurisdiction, such invalidity or unconstitutionality shall not affect the remaining words,
16 phrases, clauses, sentences, subparagraphs, paragraphs, subsections, or sections of this Act, since
17 the same would have been enacted without the incorporation in this Act of any such invalid or
18 unconstitutional word, phrase, clause, sentence, paragraph, subparagraph, subsection, or section.

19 SECTION 3. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45)
20 calendar days after it becomes law.

Adopted this 24th day of October, 2022.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Calvin S. Hawkins, II
Chair

ATTEST:

Donna J. Brown
Clerk of the Council

APPROVED:

DATE: _____ BY: _____
Angela D. Alsobrooks
County Executive

KEY:
Underscoring indicates language added to existing law.
[Brackets] indicate language deleted from existing law.
Asterisks *** indicate intervening existing Code provisions that remain unchanged.