

Office of Management and Budget Comments for LP22-99-PGCOA Civilians

Upon analysis of the terms enumerated here within the collective bargaining agreement for the Prince George's Correctional Officers' Association, Inc., (Civilian Unit), it has been found that the realized fiscal impact of cost-of-living adjustments (COLAs) and merit payments to be paid out in Fiscal Year 2023 and 2024 is approximately \$951,338. The best estimate of the fiscal impact of additional TEC pays to be earned by trained members of the CISM Team in the Department of Corrections is \$12,800. Additionally, due to changes made to shift differentials, there will be an increase of \$12,600 for Shift 1 and \$5,715 for Shift 3. In total, this agreement will cost approximately \$982,453 over two fiscal years.