

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2022 Legislative Session

Reference No.:	CB-096-2022
Draft No.:	1
Committee:	Government Operations and Fiscal Policy Committee
Date:	09/14/2022
Action:	FAV

REPORT: Favorable 4-0: Council Members Burroughs, Franklin, Ivey, and Turner. Absent: Streeter.

The Prince George's County Council's Government Operations and Fiscal Policy Committee convened on September 14, 2022, to consider CB-096-2022. CB-096-2022 will approve the Collective Bargaining Agreement between Prince George's County, Maryland (County) and the Prince George's Correctional Officers' Association (PGCOA) (Civilian Unit) for a new labor agreement (Agreement) covering Fiscal Year 2023 and Fiscal Year 2024. Although the Agreement carries forward many of the terms and conditions of the County's previous labor agreement with PGCOA (Civilian Unit), the new Agreement contains a number of modifications. These modifications are listed for Council in the enclosed Settlement Summary.

This Agreement does provide merits and cost of living increases for FY 23 and FY 24.

According to the Office of Management and Budget, an analysis of the terms enumerated here within the Collective Bargaining Agreement for the Prince George's Correctional Officers' Association, Inc. (Civilian Unit), it has been found that the realized fiscal impact of cost-of-living adjustments (COLAs) and merit payments to be paid out in Fiscal Year 2023 and 2024 is approximately \$951,338. The best estimate of the fiscal impact of additional TEC pays to be earned by trained members of the CISM Team in the Department of Corrections is \$12,800. Additionally, due to changes made to shift differentials, there will be an increase of \$12,600 for Shift 1 and \$5,715 for Shift 3. Therefore, this Agreement will cost approximately \$982,453 over two fiscal years.

The Office of Law reports CB-096-2022 to be in proper legislative form with no impediments to its enactment.

After discussion, the Prince George's County Council's Government Operations and Fiscal Policy Committee reported CB-096-2022 out favorably, 4-0.