

Prince George's County Council

Agenda Item Summary

Meeting Date: 10/24/2022 Effective Date: Reference No.: CB-100-2022 Chapter Number:

Draft No.: 1 **Public Hearing Date:** 10/24/2022 @ 10:00 AM

Proposer(s): County Executive

Sponsor(s): Hawkins, Dernoga, Harrison, Franklin, Streeter, Turner, Ivey, Medlock, Taveras

and Glaros

Item Title: AN ACT CONCERNING THE CLASSIFICATION PLAN FOR PRINCE

GEORGE'S COUNTY for the purpose of adding and amending classes of work to

the Classification Plan of the County.

Drafter: Christina Noone, Administrative Assistant, OHRM

Resource Personnel: Shawn Y. Stokes, Director, Office of Human Resources Management

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
09/13/2022	County Council	presented and referred	GOFP
	Action Text: This Council Bill was presented by the Chair by request of the County Executive and referred to the Government Operations and Fiscal Policy Committee.		
09/22/2022	GOFP	Favorably recommended	County Council
	Action Text: A motion was made by Council Member Turner, seconded by Vice Chair Franklin, that this Council Bill be Favorably recommended to the County Council. The motion carried by the following vote:		
	Aye: 5 Burroughs, Franklin, Ivey, Streeter and Turner		

09/27/2022 County Council introduced

Action Text:

This Council Bill was introduced by Council Members Hawkins, Dernoga, Harrison,

Franklin, Streeter, Turner, Ivey, Medlock, Taveras and Glaros.

AFFECTED CODE SECTIONS:

BACKGROUND INFORMATION/FISCAL IMPACT:

This Bill is being submitted pursuant to Section 903 of Article IX of the Charter and Section 16-125 (a) of Subtitle 16 of the County Code. This legislation will add/amend the Prince George's County Classification Plan for four (4) single position classes of work: Police Chief, Assistant Chief of Police,

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Fire Chief, and Deputy Chief, Fire/EMS Department. The Office of Human Resources Management (OHRM) conducted an analysis of pay, job duties, and responsibilities of the Chief of the Police and Fire/EMS Departments as well as the second in command positions within the Police and Fire/EMS Departments. The review assessed and evaluated the duties, tasks, and responsibilities of the classes of work, as well as determine if the rates of pay for the positions were competitive and supported the County's ability to attract and retain qualified individuals. The Director of OHRM recommends proposed changes to the Classification Plan for Prince George's County as a result of the requested classification review.

A fiscal impact will be provided by the Office of Management and Budget.

Document(s): B2022100, CB-100-2022 AIS, CB-100-2022 Report, CB-100-2022 Transmittal, CB-100-2022 OMB Comments