

# **Prince George's Community College (PGCC)**

## **FY 2023 Performance Questions**

### **Notes**

#### **ORGANIZATION**

##### **1. Major Successes**

- a. PBI Funding (Diverse Male Student Initiatives & Women of Wisdom) - \$3.7 million grant.
- b. Promise Scholarship.
  - i. Changes to make the scholarship more inclusive.
- c. Commencement 2022 and Student Engagement Activities.
- d. Dual enrollment growth (2,666 students in FY 2021-2022) and Veteran enrollment.
- e. Career development and internship initiatives.

##### **2. Program Shortcomings**

- a. Enrollment decreases (9% in credit enrollment).

##### **3. Unforeseen Obstacles**

- a. Staff vacancies impact progression and timeliness.

##### **4. Additional Obstacles**

- a. Increased demand to meet students' basic needs.

#### **EMPLOYEES**

##### **1. Attrition**

- a. Compensation continues to be a key factor.
- b. Consultants hired to complete a compensation study and workforce plan.
- c. High vacancy rate in technology.

#### **GOALS AND PERFORMANCE MEASURES**

##### **1. Goal 1 – Student Success**

- a. Enrollment still trending downward.
- b. PGCC tracks graduation totals but does not track graduation and dropout *rates*.
- c. \$1,367,718 available for County's Promise Scholarship (390 full recipients, \$3,507 average award / 165 part-recipients).

##### **2. Goal 2 – Regional Impact**

- a. FY 2022 Economic Impact Analysis attached.
- b. College provides "contract training courses" for several County agencies and general training courses for the public.

##### **3. Goal 3 – Strategic Plan – Organizational Structure**

- a. Strategic Plan and Performance Indicators Provided.
  - i. Some of the FY 2025 Targets are not at the discretion of PGCC (ex. College-ready HS grads).