

**PRINCE GEORGE'S COUNTY COUNCIL**  
**COMMITTEE REPORT**  
**2023 Legislative Session**

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<b>Reference No.:</b>	CR-012-2023
<b>Draft No.:</b>	1
<b>Committee:</b>	Health, Human Services, and Public Safety
<b>Date:</b>	03/20/2023
<b>Action:</b>	FAV

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**REPORT:** Favorable 3-0: Council Members, Oriadha, Burroughs, Dernoga, Absent: Blegay and Franklin.

The Prince George's County Health, Human Services, and Public Safety Committee convened on Monday, March 20, 2023, CR-012-2023 is the companion legislation to CB-029-2023 and will amend the Salary Plan to reflect the terms and conditions of the Collective Bargaining Agreement by and between Prince George's County and the Fraternal Order of Police 112, Prince George's County Sheriffs Lodge Inc. The agreement is a two-year agreement and will be in effect for Fiscal Years 2023 and 2024. Details about the terms and conditions in the settlement summary are included and attached to the file in the Legislative Information System. The change to Agreements includes compensation increases in Fiscal Year 2023, consisting of a 5% Cost of Living increase and a 2.5% increase in FY 2024.

Enactment of CB-029-2023 and adoption of CR-012-2023 are estimated to have a total adverse fiscal impact to the County for fiscal years 2023 and 2024 of approximately \$5,281,411 because of the proposed modifications to the salary schedule.

The breakdown of the costs of the modifications, as provided by the Office of Management and Budget, is as follows:

FY 2023 and FY 24

COLA, Merit Increases, and Wage Scale Adjustments **\$4,477,931**

Clothing Allowance **\$721,200**

FTO Training Officers **\$2,836**

TEC Pay **\$65,500**

Shift Differentials **\$13,944**

**Total \$5,281,411**

Parties have agreed to reopen negotiations concerning potential COVID-19 Hazard Pay if the County receives additional State or Federal funding allocated for bargaining unit pay (including wages, salaries, or specialty pay) in connection with the COVID-19 Pandemic. If the County agrees to pay COVID-19 Hazard Pay to any bargaining units with negotiations for FY 2023 or FY 2024 CBAs, the County agreed to pay Hazard Pay for the same duration to employees covered by this agreement. Payment would be set forth in a side letter to the main CBA.

The entry-level salary for Deputy Sheriff Private (W21) shall increase to \$57,860, with the other steps on the scale adjusted accordingly.

Ms. Gitana Stewart Ponder, Deputy Director, represented the Office of Human Resources Management.

The Office of Law finds CR-012-2023 to be in proper legal form with no impediments to its enactment.

The Office of Audits and Investigations reports that CR-012-2023 will have an adverse impact on the County for FY 2019 through FY 2020 of approximately \$5,281,411.

After discussion, the Health Human Services and Public Safety Committee voted CR-012-2023 out favorably, 3-0.