

PRINCE GEORGE'S COUNTY GOVERNMENT

OFFICE OF THE COUNTY EXECUTIVE

April 18, 2023

The Honorable Thomas E. Dernoga Chair Prince George's County Council Wayne K. Curry Administration Building Largo, Maryland 20774

Dear Chair Dernoga:

Enclosed for the County Council's consideration is legislation to amend the labor agreement between Prince George's County, Maryland (the County) and the Prince George's Correctional Officers' Association ("PGCOA") Correctional Officers and the Salary Plan for Salary Schedule D, covering Fiscal Years 2023 and 2024.

The purpose of this legislation is to correct the effective dates of the 2% Cost of Living Adjustments for Fiscal Year 2023 and 2024 in the Collective Bargaining Agreement (CBA) on the wage charts under Attachment B – Schedule of Pay Grades and in the Salary Schedule Amendment. PGCOA Correctional Officers were not adversely impacted because they received a retroactive payment for the Fiscal Year 2023 COLA.

It was originally determined the effective date for the COLA to be paid the first full pay period in January 2023 was January 14th and subsequently January 27th in 2024, however, further review revealed that the dates should have been effective January 1, 2023 and January 14, 2024 respectively. The CBA was enacted pursuant to Council Bill 104-2022 and the accompanying Salary Schedule D was adopted pursuant to Council Resolution 117-2022, so both need to be amended at this time.

The Council's favorable consideration of this legislation is greatly appreciated. If you have any questions, please do not hesitate to contact my office or Shawn Y. Stokes, Director of Office of Human Resources Management (OHRM), at (301) 883-6344.

Sincerely,

Angela Aleobrooks

Angela D. Alsobrooks County Executive

Enclosures