

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2023 Legislative Session

Reference No.: CR-024-2023
Draft No.: 1
Committee: Committee of the Whole
Date: 05/16/2023
Action: FAV

REPORT: Favorable 10-0: Council Members, Dernoga, Blegay, Burroughs, Fisher, Franklin, Harrison, Ivey, Olson, Oriadha, Watson
Absent: Hawkins

The Prince George's County Council convened as the Committee of the Whole on May 16, 2023, to consider CR-24-2023 a resolution concerning compensation and benefits, fire officials – salary schedule “F-O” schedule of pay grades. The purpose of this Resolution is to amend the Salary Plan of the County to reflect wage and benefit modifications of Fire Officials.

The major modifications contained in the agreement are as follows:

The maximum rate of pay will increase by three and one-half percent (3.5%) in FY 2023 and again in FY 2024.

Employees who are eligible to receive a merit increase will receive merit increases on their anniversary date in FY 2023 and 2024.

Cost of living adjustments will be 5% in 2023 and 2.5% in FY 2024.

- **Holiday Leave and Holiday Pay-** The holiday schedule is set forth in the record with regard to pay: For the purpose of holiday leave, the following shall be designated as holidays under the scope of this resolution: New Year’s Day, Martin Luther King Jr.’s Birthday, Presidential Inauguration Day, President’s Day, Fire Fighter Recognition Day (Friday before the observance of Memorial Day), Memorial Day, Juneteenth Day, Independence Day, Labor Day, Native American Day, Veterans Day, Thanksgiving Day, County Employees Appreciation Day (Friday following Thanksgiving Day) and Christmas Day. o If an employee is mandated by the Fire Chief to work on a designated holiday, he/she shall be paid at the rate of two (2) times his/her regular rate of pay for all hours worked on the holiday

The Budget and Policy analysis document notes that there will be an adverse fiscal impact in FY 2023 and 2024.

Ms. Sakinda Skinner, Council Liaison, Office of the County Executive, spoke in support and the Office of Human Resources Management was represented by Ms. Gitana Stewart-Ponder.

The Office of Law reports CR-024-2023 to be in proper legislative form with no legal impediments to its enactment.

After discussion, the Prince George's County Council, sitting as the Committee of the Whole, voted CR-024-2023 out favorably, 10-0.