

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2023 Legislative Session

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| Reference No.: | CR-030-2023 |
| Draft No.: | 1 |
| Committee: | Committee of the Whole |
| Date: | 05/08/2023 |
| Action: | FAV |

REPORT: Favorable 7-0: Council Members, Dernoga, Harrison, Hawkins, Dernoga, Fisher, Olson, and Oriadha. Absent: Blegay, Burroughs, Franklin, and Watson.

The Prince George's County Council convened as the Committee of the Whole on May 8, 2023, to consider CR-030-2023. CR-030-2023 is the salary resolution that accompanies CB-060-2023 which is an agreement by and between Prince George's County, Maryland, and the Prince George's Correctional Officers' Association (PGCOA).

The purpose of this legislation is to correct the effective dates of the 2% Cost of Living Adjustments for Fiscal Years 2023 and 2024 in the Collective Bargaining Agreement (CBA) on the wage charts under Attachment B – Schedule of Pay Grades and in the Salary Schedule Amendment. PGCOA Correctional Officers were not adversely impacted because they received a retroactive payment for the Fiscal Year 2023 COLA. It was originally determined the effective date for the COLA to be paid the first full pay period in January 2023 was January 14th and subsequently January 27th in 2024, however, further review revealed that the dates should have been effective January 1, 2023, and January 14, 2024, respectively. The CBA was enacted pursuant to Council Bill 104-2022 and the accompanying Salary Schedule D was adopted pursuant to Council Resolution 117-2022, so both need to be amended at this time.

The Office of Management and Budget (OMB) advised that upon analysis of the terms enumerated here within the legislation to correct the salary schedule for employees who are covered by the CBA for the Prince George's Correctional Officers' Association, Inc., it has been decided that the fiscal impact is minimal and already absorbed. Therefore, no material cost estimate will be provided.

Ms. Skinner, Council Liaison, Office of the County Executive, spoke in support.

The Office of Law reports CR-030-2021 to be in proper legislative form with no legal impediments to its enactment.

The Budget and Policy Analysis group advised Enactment of CB-060-2023 and adoption of CR-030-2023 will not have a material fiscal impact on the County as these costs have already been absorbed by the previous agreement through CB-104-2022. The affected employees have received the Cost-of-Living Adjustments to their base rate of pay pursuant to the terms of the CBA and the rates have been corrected in the County's SAP system by the Office of Human Resources Management.

After discussion, the Prince George's County Council, sitting as the Committee of the Whole, voted CR-30-2023 out favorably, 7-0.