

**PRINCE GEORGE'S COUNTY COUNCIL**  
**COMMITTEE REPORT**  
**2023 Legislative Session**

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<b>Reference No.:</b>	CR-029-2023
<b>Draft No.:</b>	1
<b>Committee:</b>	Committee of the Whole
<b>Date:</b>	05/08/2023
<b>Action:</b>	FAV

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**REPORT:** Favorable 7-0: Council Members, Dernoga, Harrison, Hawkins, Dernoga, Fisher, Olson, and Oriadha. Absent: Blegay, Burroughs, Franklin, and Watson.

The Prince George's County Council convened as the Committee of the Whole on May 8, 2023, to consider CR-029-2023. CR-029-2023 is the salary resolution that accompanies CB-059-2023 which is a Collective Bargaining Agreement by and between Prince George's County, Maryland, and Council 67, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO, and its affiliated locals 2462, 2735, 3389 and 1170 which would amend the labor agreement by and between Prince George's County, Maryland, and Council 67, American Federation of State, County, and Municipal Employees (AFSCME), AFL-CIO, and its affiliated Locals 2462, 2735, 3389 and 1170 to correct the effective date of the Fiscal Year 2023 Cost of Living Adjustment (COLA) under Attachment A - Schedule of Pay Grades.

The salary plan for AFSCME was adopted previously by CR-052-2022.

The Office of Management and Budget (OMB) notes that to correct the salary schedule for employees who are covered by the collective bargaining unit AFSCME, the fiscal impact is minimal and already absorbed.

Ms. Skinner, Council Liaison, Office of the County Executive, spoke in support.

The Office of Law reports CR-029-2023 to be in proper legislative form with no legal impediments to its enactment.

The Budget and Policy Analysis group advised enactment of CB-059-2023 and adoption of CR-029-2023 will not have a material fiscal impact on the County as these costs have already been absorbed by the previous agreement through CB-031-2022. The affected employees have received a Cost-of-Living Adjustment to their base rate of pay pursuant to the terms of the CBA and the rates have been corrected in the County's SAP system by the Office of Human Resources Management.

After discussion, the Prince George's County Council, sitting as the Committee of the Whole, voted CR-029-2023 out favorably, 7-0.