

# Prince George's County Memorial Library System

Fiscal Year 2025  
Agency Budget Review

Education & Workforce Development  
Committee





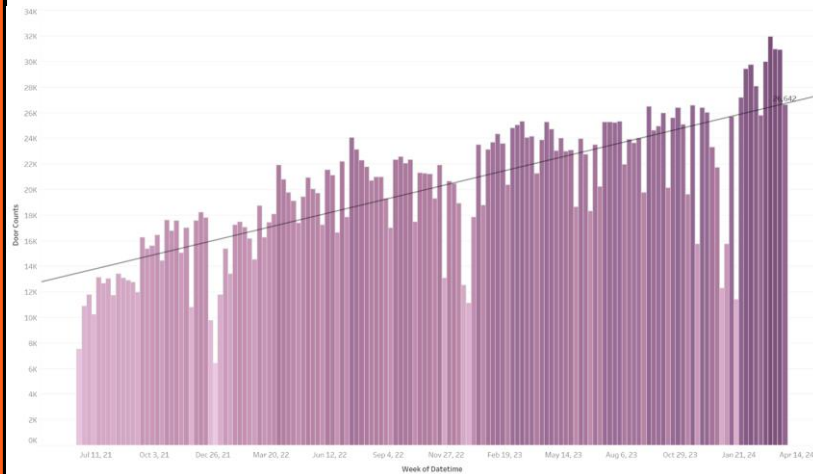
## **Mission**

We build relationships that support discovery by providing equal access to opportunities and experiences.

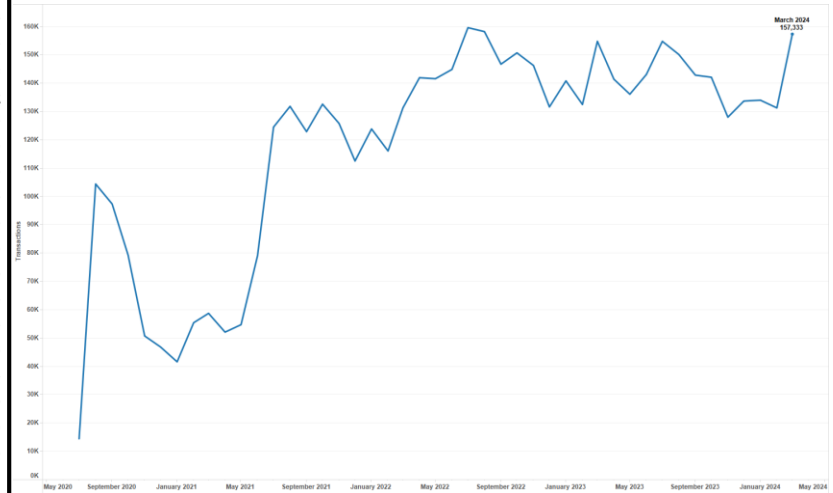
## **Vision**

We provide a collaborative foundation within the community for all Prince Georgians to create the world they want to see.

# Fiscal Year 2023 Accomplishments

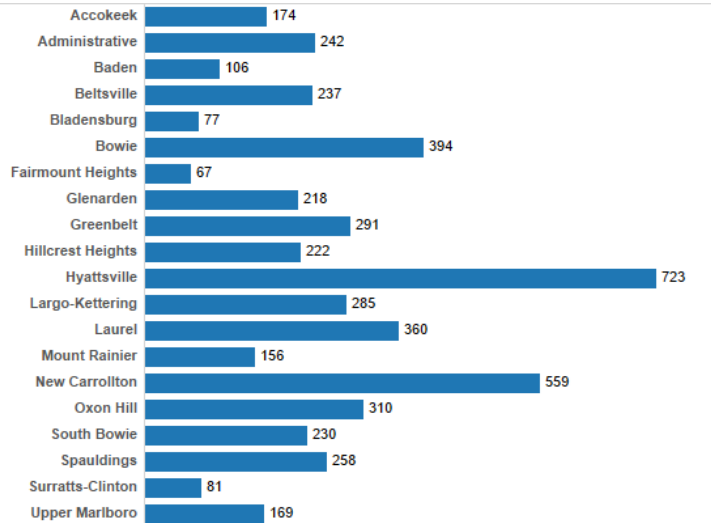


**Total visits: 1,195,870**

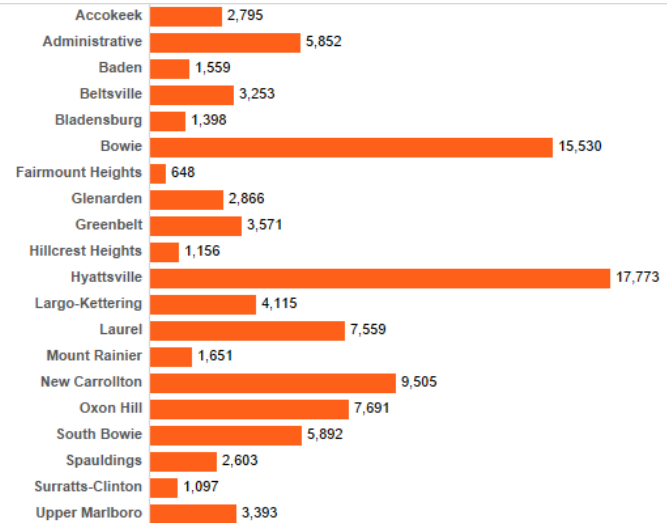


**Total physical  
circulations: 1,920,923**

# Fiscal Year 2023 Accomplishments



**Total Programs: 5,159**



**Total Attendance: 99,907**

# Recent Accomplishments



## Bladensburg Branch

Opened  
November 2023



## Hired New CEO

Dr. Mark Winston  
started in January  
2024



## Baden Branch

Opened February  
2024



## Surratts-Clinton Branch

Opened March  
2024



# Areas of Focus

## 3 - 6 Months

- Fill Leadership Team Vacancies
- Open renovated DREAM Lab and Life Lab Commons Spaces
- Start Classification and Compensation Study
- Expand workforce development programs & services with grant-funded mobile library staff

## 6-9 Months

- Open E-Studio and Foundry Commons Spaces
- Start Strategic Planning Process

## 9-12 Months

- Delivery of Workforce Development Mobile Library Vehicle (May 2025)



# Agency Challenges

- The cost of completing the CBA required Classification and Compensation Study
- Discontinuation of major digital equity initiatives including lendable Chromebooks and WiFi hotspots
- Budget sustainability with all 19 branches and County Correctional Center library being opened simultaneously
- Substantial year-over-year decreases to periodicals budget while community demands titles in multiple print and electronic formats
- Sustaining Mobile Library services past federal funding set to expire in early 2027



# FY 25 Budget Priorities

- Maintain Year-Round Sunday Service at Ten Branches
- Continue Highly Successful Books from Birth Program
- Dedicate additional funds to address deferred maintenance of aging facilities
- Provide merit and general wage adjustments (COLA) increases to staff according to the collective bargaining agreement and MOU with the Union





# FY 25 Budget Request

PGCMLS has encountered multiple challenges and adjustments to staff levels over the past three fiscal years. These challenges resulted from the COVID-19 pandemic and the renovation/construction of multiple branch libraries. Here are some key areas that affected our staffing:

- **Limited Services and Vacant Positions**
- **Retirements and Resignations**
- **Branch Construction and Renovation**
- **Operational Changes**

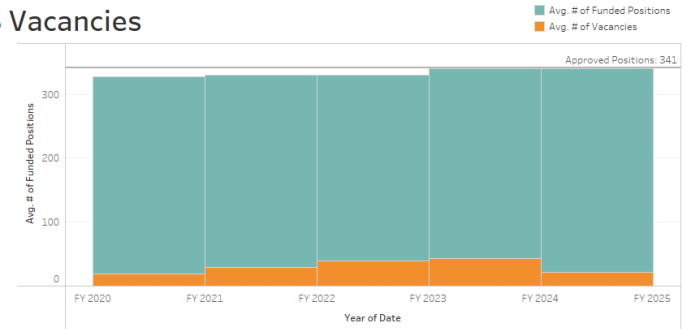
## PGCMLS Vacancies

# Vacant:  
April 2024

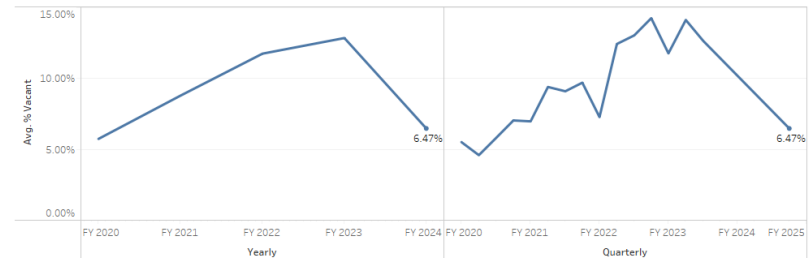
22

% Vacant

6.47%



## Vacancy %



# Enhancement Request

- Original Budget Request to OMB did not include the cost to complete our CBA required Classification and Compensation Study
- The study will transparently document job classification as well as pay policies and practices of PGCMLS related to comparator employers
- Our last classification study was completed in 2017/2018
- The estimated cost is \$159,000
- General wage adjustment (COLA) increase that is currently in negotiations with the Union



# Customer Feedback

"I recognize the value of the library for the community and society at large. The library helps people freely access education, entertainment, and resources for living. The library helps enlarge everybody's possibilities. The library is valuable as a third space. I can't think of any other place where you can just /be/ outside the home. I appreciate that the library helps fill this need. Do you want to read? Do you want to learn a language? Do you want to get out of the house? Do you need to submit an application? Do you have a project to get done? Do you want to stock your Kindle with free ebooks? Do you want to learn a skill or join a club? Go to the library!!"

- Margaret Motsuk, University Park



# Customer Feedback

"Books! Books! Books! We have a magnificent system which allows you to have access to tons of knowledge & entertainment for free. The staff is helpful. Our libraries are truly gems of our community." - *Hubert E. Dixon III, Bowie*

"I LOVE going to the library. The staff is kind and helpful, and the amount of resources is innumerable. There are books (hard copies, ebooks, audiobooks), magazines, videos, employment support, and you can get your passport! The library has so much to offer. If you're not at the library, where are you?!?" - *Leslie Tapscott, New Carrollton*

