Arcsin(2) 0°=1[a0] S.M.A.R.T Objectives Setting successful objectives to achieve a goal

Goal

 To identify the causes and effects of truancy, determine whether truancy increased after the COVID-19 pandemic, develop strategies to reduce truancy in Prince George's County and provide procedural, budgetary, and policy recommendations to combat truancy.

SMART Objectives

- Specific —who will be affected and what will change
- Measurable quantifiable for comparison and replication
- Achievable feasible to put into action
- Realistic achievable given constraints of resources and time-frame
- Timely —when the desired change will happen

SMART Objectives

Specific means that the objective should have:

- Strong action verbs
- Be directional
- State the outcome and priority population

Measurable means that the objective should:

- Quantify the amount of desired change
- Propose change that can be documented using some indicator/ measure, but NOT include the indicator/ measure in the objective

Achievable means that the objective should:

- Propose a level of change that can be achieved
- Propose a level of change that can be detected in the proposed timeframe

SMART Objectives

Realistic means that the objective should:

- Propose a level of change that can be achieved in the proposed timeframe
- Propose a level of change that can be achieved given the resources (here, we don't know the available resources, but there are clues about the proposed intervention)

Timely means that the objective should:

- State by when change is anticipated to occur
- State a time within the proposed program period

Does this objective meet the SMART (Specific, Measurable, Achievable, Realistic, Timely) criterion?

To reduce PTSD suffering among post-combat military personnel participants after two years of group therapy.

Check your response...

To reduce PTSD suffering among postcombat military personnel participants after two years of group therapy.

- Specific: What does suffering mean? Details on which military community?
- Measurable: By how much will PTSD be reduced?
- Achievable: cannot determine without being Specific or Measurable
- Realistic: cannot determine without being Specific or Measurable
- Timely: after 2 years