

<i>This regional salary comparison is a sampling of the most challenging positions to recruit and retain for DSS.</i>										
Positions	State of Maryland	Average	Washington, DC 2023	Average	Northern Virginia (Alexandria)	Average	Prince George's County	Average	Montgomery County	Average
MSW	\$50,392.00 - \$80,551.00	\$65,471.50	\$73,334.00 - \$102,667.00	\$88,000.50	\$79,787.00-\$132,987.00	\$106,387.00	\$59,372.00 - \$123,741.00	\$91,556.50	\$51,951 - \$81,315	\$66,633.00
LCSW Social Work Supervisor	\$64,828.00 - \$104,555.00	\$84,691.50	\$95,652.00 - \$113,912.00	\$104,782.00	\$78,467.48 - \$138,086.26	\$108,276.50	\$68,732.00 - \$143,246.00	\$105,989.00	\$78686 - \$126527	\$102,606.50
Family Investment Case Manager I	\$39,421.00 - \$62,297.00	\$50,859.00	\$59,449 - \$76,592*	\$68,020.50	\$48,185.54 - \$84,794.32	\$66,489.93	\$28,387.00 - \$53,694.00	\$41,040.50	\$48,035.00 - \$81,089.00	\$64,562.00
Family Investment Case Manger II	\$41,890.00 - \$66,354.00	\$54,122.00	\$65,285 - \$84,167*	\$74,726.00	\$55,774.68 - \$98,151.30	\$76,962.99	\$31,038.00 - \$79,299.00	\$55,168.50	\$53,510.00 - \$92,188.00	\$72,849.00
Family Investment Case Manger Supervisor	\$53,627.00 - \$85,951.00	\$69,789.00	\$80,784 - \$103,333*	\$92,058.50	\$71,173.96 - \$125,250.84	\$98,212.40	\$41,852.00 - \$82,414.00	\$62,133.00	\$71,299.00 - \$121,430.00	\$96,364.50

*estimated based on similar positions in the Wdc gov salary scale