

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2024 Legislative Session

Bill No. CB-003-2024

Chapter No. _____

Proposed and Presented by Council Member Oriadha

Introduced by Council Members Oriadha, Watson, Olson, Hawkins, Ivey, Dernoga,
Franklin, Harrison and Fisher

Co-Sponsors _____

Date of Introduction April 30, 2024

BILL

AN ACT concerning

Mandatory Lactation Rooms in County Buildings

For the purpose of requiring lactation rooms in certain County buildings and or real property.

BY adding:

SUBTITLE 12. HEALTH.

Sections 12-168, 12-169

The Prince George's County Code

(2023 Edition).

SECTION 1. BE IT ENACTED by the County Council of Prince George's County, Maryland, that Sections 12-168 and 12-169 of the Prince George's County Code be and the same are hereby added:

SUBTITLE 12. HEALTH.

DIVISION 7. [Reserved]COUNTY BUILDING REQUIREMENTS.

SUBDIVISION 1. LACTATION ROOMS IN COUNTY BUILDINGS.

Sec. 12-168. – Definitions.

(a) **County Building** shall mean any building that is:

- (1) Owned, leased, or managed by the County; or
- (2) Used to house a branch of government; or
- (3) Used by County employees for the purposes of employment; or
- (4) Open to the public for the purpose of accessing services rendered by the

County.

- (5) This definition *excludes* all property owned or managed by the Prince George's County Board of Education.

(b) **Lactation Room** shall mean a private and hygienic place, other than a bathroom, where a nursing mother may express breastmilk and/or breastfeed.

- (c) **Portable Lactation Room** shall mean a prefabricated, portable structure designed for nursing mothers to express breastmilk and/or breastfeed in a private and hygienic space.

Sec. 12-169. Lactation Room Requirements.

- (a) All County Buildings shall contain a Lactation Room or Portable Lactation Room accessible to all County employees during their work hours as well as members of the public during hours of operation.

- (b) Each lactation room shall require:

- (1) Clear indicative signage; and
- (2) Access without traveling through a bathroom, locker room, or other similar facility; and
- (3) A door that locks from the inside, and is accessible only to emergency personnel; and
- (4) A table, countertop, or other sturdy workspace; and
- (5) Adequate seating; and
- (6) Adequate lighting; and
- (7) At least one duplex electrical outlet; and
- (8) At least one multi-user hospital grade breast pump, and each user shall provide their own collection equipment; and
- (9) Adequate trash collection receptacles; and
- (10) If designed for multiple users at one time, then individual user privacy screening;
- (11) Reasonable access to a refrigeration storage unit; and
- (12) Reasonable access to a sink with hot and cold water.

- (c) Mandatory Minimum Dimensions.

- (1) Single user Lactation Room shall be, at a minimum, a space of 6' x 8' or 7'

x 7'; or

(2) Multi-user Lactation Room shall be, at a minimum, a space of 12' x 16'.

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SECTION 2. BE IT FUTHER ENACTED that the Office of Central Services shall have a period of eight (8) months from the enactment of this Act to submit to the County Executive and County Council a proposal for a three (3) year implementation plan to bring all county buildings into compliance. The proposal shall prioritize county buildings most frequently utilized by female staff and citizens. The proposal shall be approved by Resolution.

SECTION 3. BE IT FURTHER ENACTED that during the 3-year implementation of compliance, the Office of Central Services shall provide portable lactation rooms at the top ten (10) county buildings that do not currently have a lactation room.

SECTION 4. BE IT FURTHER ENACTED that the provisions of this Act are hereby declared to be severable; and, in the event that any section, subsection, paragraph, subparagraph, sentence, clause, phrase, or word of this Act is declared invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the remaining words, phrases, clauses, sentences, subparagraphs, paragraphs, subsections, or sections of this Act, since the same would have been enacted without the incorporation in this Act of any such invalid or unconstitutional word, phrase, clause, sentence, paragraph, subparagraph, subsection, or section.

SECTION 5. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45) calendar days after it becomes law.

Adopted this ____ day of _____, 2024.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Jolene Ivey
Chair

ATTEST:

Donna J. Brown
Clerk of the Council

APPROVED:

DATE: _____ BY: _____
Angela D. Alsobrooks
County Executive

KEY:
Underscoring indicates language added to existing law.
[Brackets] indicate language deleted from existing law.
Asterisks *** indicate intervening existing Code provisions that remain unchanged.

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