

**COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND**  
**2024 Legislative Session**

Bill No. \_\_\_\_\_ CB- -2024 \_\_\_\_\_

Chapter No. \_\_\_\_\_

Proposed and Presented by \_\_\_\_\_

Introduced by \_\_\_\_\_

Co-Sponsors \_\_\_\_\_

Date of Introduction \_\_\_\_\_

**BILL**

AN ACT concerning

Prohibition of Contractors in Engaging in Sex Trafficking and Labor Trafficking

For the purpose of prohibiting contractors and subcontractors from engaging in sex trafficking and labor trafficking. If contractors or subcontractors are found involved after an investigation by the Office of Human Rights, penalties can include disbarment, suspension, and any other relief available to the Office of Central Services, including but not limited to, contract termination and breach of contract damages.

BY adding:

**SUBTITLE 2. - ADMINISTRATION.**

**DIVISION 12. – OFFICE OF HUMAN RIGHTS.**

Sections 2-231.09, 2-231.10, 10A-148

The Prince George's County Code

(2023 Edition).

SECTION 1. BE IT ENACTED by the County Council of Prince George's County, Maryland, that Sections 2-231.09, 2-310.10 and 10A-148 of the Prince George's County Code be and the same are hereby added:

**SUBTITLE 2. ADMINISTRATION.**

**DIVISION 12. OFFICE OF HUMAN RIGHTS.**

SUBDIVISION 11. PROHIBITION OF SEX TRAFFICKING AND LABOR TRAFFICKING BY CONTRACTORS.

**Sec. 2-231.09 - Definition**

**(a) Contractor means** a contractor having a written contract with the County for the provision of services, including construction and construction management services, as defined by Sec. 10A-101(12) of the Prince George's County Code, shall not, during the performance of the contract, through its employees or agents, engage in human sex trafficking or human labor trafficking as defined by Sec. 14-191, Subtitle 14 of The Prince George's County Code.

**Sec. 2-231.10 – Filing a Complaint**

**(a) Filing Complaints.** If any person believes that a Contractor or a Contractor's employees or agents does not comply with the prohibitions against human sex trafficking and human labor trafficking set forth in Sec. 14-191, Subtitle 14, of The Prince George's County Code, they may file a complaint with the Office of Human Rights.

**(b) Complaint Requirement.** A complaint under this Section must:

- (1) be filed under oath;
- (2) include the particulars of the alleged violation, the name and address of the Contractor alleged to have committed the violation as set forth in Sec. 14-191, Subtitle 14, of the Prince George's County Code, and
- (3) any other information required by the Office of Human Rights.

**(c) Dismissal.** If after an investigation by the Office of Human Rights, the Contractor is found to have not been in violation of the prohibitions against human sex trafficking and human labor trafficking in, the Office of Human Rights must dismiss the complaint and mail copies of its findings to the Respondent-Contractor, the Complainant, and the Office of Central Services.

**(d) Non-Compliance Penalty.** If after an investigation by the Office of Human Rights, the Contractor is found to be in violation of the prohibition against human sex trafficking and human labor trafficking as set forth in Sec. 14-191, Subtitle 14, the Office of Human Rights shall refer this decision to the Office of Central Services, whereby the Office of Central Services shall initiate suspension and debarment proceedings pursuant to Sec. 10A-148 and consider any other relief available to the Office of Central Services, including but not limited to, contract termination and breach of contract damages.

**(e) Criminal Prosecution.** An investigation or finding made by the Office of Human Rights under this Section is not intended to preclude a criminal investigation or criminal prosecution by the State's Attorney's Office or any law enforcement agency.

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**SUBTITLE 10A. Purchasing.**

**DIVISION 6. SPECIAL PROVISIONS.**

**SUBDIVISION 8. DEBARMENT; SUSPENSION OF BIDDERS AND OFFERORS.**

**Sec. 10A-148. Debarment; suspension of bidders and offerors.**

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- (16) Following an investigation by the Office of Human Rights pursuant to 14-191, Subtitle 14, of the Prince George’s County Code, has been found to have violated the prohibition against human sex trafficking and human labor trafficking.
- (17) Been convicted of, plead nolo contendere, or been sentenced pursuant to the Child Sex Trafficking Screening and Services Act, the Anti-Exploitation Act of 2019, Human Trafficking & Prostitution Offenses 2019, or other comparable State, Federal, U.S. Territory, or District of Columbia statute for violation of criminal laws prohibiting human labor trafficking or human sex trafficking.
- (18) Been found in violation of the wage and hours requirements Maryland Annotated Code, Labor and Employment Code §§ 3-401, et seq.

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**SECTION 2.** BE IT FURTHER ENACTED that the provisions of this Act are hereby declared to be severable; and, in the event that any section, subsection, paragraph, subparagraph, sentence, clause, phrase, or word of this Act is declared invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the remaining words, phrases, clauses, sentences, subparagraphs, paragraphs, subsections, or sections of this Act, since the same would have been enacted without the incorporation in this Act of any such invalid or unconstitutional word, phrase, clause, sentence, paragraph, subparagraph, subsection, or section.

**SECTION 3.** BE IT FURTHER ENACTED that this Act shall take effect on **forty-five (45)** calendar days after it becomes law.

Adopted this \_\_\_\_ day of \_\_\_\_\_, 2024.

COUNTY COUNCIL OF PRINCE  
GEORGE'S COUNTY, MARYLAND

BY: \_\_\_\_\_  
Jolene Ivey  
Chair

ATTEST:

\_\_\_\_\_  
Donna J. Brown  
Clerk of the Council

APPROVED:

DATE: \_\_\_\_\_ BY: \_\_\_\_\_  
Angela D. Alsobrooks  
County Executive

KEY:  
Underscoring indicates language added to existing law.  
[Brackets] indicate language deleted from existing law.  
Asterisks \*\*\* indicate intervening existing Code provisions that remain unchanged.

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