

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2024 Legislative Session

Reference No.: CB-04-2024

Draft No.: 2

Committee: GOFP

Date: March 14, 2024

Action: FAV (A)

REPORT: Committee Vote: Favorable with amendments 5-0 (Council Members Watson, Harrison, Dernoga, Franklin, Oriadha)

The Prince George's County Council's Government Operations and Fiscal Policy Committee convened on February 22, 2024, and again on March 14th, to consider CB-04-2024 (draft 2), an act concerning parental leave eligibility, which revises the time County employees are eligible to receive maternity or paternity leave due to the birth or adoption of a dependent child.

This bill would reduce the time an employee of Prince George's County would need to be employed by the County to be eligible to receive paid parental leave (PPL) from 12 months to 3 months. Up to twenty (20) days of paid parental leave shall be granted to employees who are eligible for family and medical leave. Employees who are eligible to earn annual leave must have been employed by the County in a paid status for at least 1040 hours during the previous 12 months.

Employees are eligible for 10 days of leave immediately after they've worked a day for the county. Instead of being eligible for 20 days after three months, this legislation would change to six months of service.

Amanda Dennison noted the changes in draft 2 were made working with the Office of Law.

County Attorney Rhonda Weaver stated the Office of Law reviewed CB-04-2024 as it was presented on February 6, 2024, and found it to be in proper legislative form with no legal impediments to enactment.

After discussion, the Prince George's County Council's Government Operations and Fiscal Policy Committee reported CB-04-2024 draft 2 out favorably as amended 5-0.