



THE PRINCE GEORGE'S COUNTY GOVERNMENT
OFFICE OF THE COUNTY EXECUTIVE

Tara H. Jackson
Acting County Executive

March 6, 2025

The Honorable Jolene Ivey
Chair
Prince George's County Council
Wayne K. Curry Administration Building
1301 McCormick Drive
Largo, Maryland 20774

Dear Chair Ivey:

Enclosed for the County Council's consideration is legislation to amend the Classification Plan for Prince George's County. Pursuant to Section 903 of Article IX of the Charter and Section 16-125 (a) of Subtitle 16 of the County Code, this Bill proposes to amend certain class titles and grades, add new classes of work and abolish obsolete classes of work.

In keeping with best practices and to ensure the County's workforce remains competitive and diverse, the Office of Human Resources Management's Classification and Compensation Division, in partnership with Evergreen Solutions, LLC, conducted a countywide classification study. The study identified positions to be reclassified to better align with present-day needs and industry standards and aid in the implementation of County objectives.

Furthermore, the Office of Human Resources Management, working with other County stakeholders, has identified the need for new positions to diversify the skills of existing teams. The addition of these new classes of work is expected to attract new talent and enhance customer service to County constituents. Additionally, obsolete positions have been identified for removal from the Classification Plan.

The Council's favorable consideration of this legislation is greatly appreciated. If you have any questions or concerns, please do not hesitate to contact my office or Valerie A. Farrar, Acting Director of Human Resources Management at (301) 883-6344.

Sincerely,

Tara H. Jackson
Acting County Executive

Enclosures