

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2025 Legislative Session

Reference No.: CR-045-2025

Draft No: 1

Committee: Committee of the Whole (COW)

Date: April 22, 2025

Action: FAV

REPORT:

Committee Vote: Favorable 8-0 (In favor Council Members: Burroughs, Oriadha, Blegay, Dernoga, Fisher, Ivey, Olson, and Watson)

The County Council, sitting as the Committee of the Whole (COW), met on April 22, 2025, to consider CR-045-2025.

This resolution amends Salary Schedule H for employees covered under the Collective Bargaining Agreement by and between Prince George's County and the International Association of Firefighters Local 1619, AFL-CIO Civilians. The newly negotiated agreement, which will be in effect for fiscal years 2025 and 2026, is detailed in companion legislation CB-028-2025.

The agreement includes compensation adjustments, a 2.5% cost-of-living increase effective in April 2025 and April 2026, and a merit increase of 3.5% in both years based on employees' initial hire dates. While the agreement maintains many provisions from the previous contract, it introduces several key updates, as outlined in the associated closed settlement summary.

The Policy and Fiscal Impact Statement states that enactment of CB-028-2025 and adoption of CR-045-2025 are estimated to have a total adverse fiscal impact for the County for fiscal years 2025 and 2026 of approximately \$606,032 because of the proposed modifications to the salary schedule due to the COLAs, (\$254,258) Merit Payments (337,593), and Pay Range Adjustments (\$14,181).

The enactment of CB-028-2025 and the adoption of CR-045-2025 should not have an indirect fiscal impact on the County. Funds are appropriated in the current fiscal year budget.

Council Member Fisher moved for a favorable recommendation, and Council Member Ivey seconded the motion.

The County Council sitting as the COW voted favorably 8-0 on CR-045-2025.