

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2025 Legislative Session

Reference No.: CB-028-2025
Draft No: 1
Committee: Committee of the Whole (COW)
Date: April 22, 2025
Action: FAV

REPORT:

Committee Vote: Favorable 8-0 (In favor Council Members: Burroughs, Oriadha, Blegay, Dernoga, Fisher, Ivey, Olson, and Watson)

The County Council sitting as the Committee of the Whole met to consider CB-028-2025. The Bill outlines the new labor agreement between Prince George's County and the International Association of Firefighters Local 1619, AFL-CIO Civilians. The two-year agreement covers fiscal years 2025 and 2026. CR-045-2025, companion legislation, includes the associated salary plan.

The agreement includes compensation adjustments, a 2.5% cost-of-living increase for FY 2025, effective the first full pay period after February 23, 2025, and a 2.5% COLA for FY 2026, effective the first full pay period after February 22, 2026.

It also provides annual merit increases of 3.5% based on employees' original hire anniversary dates in FY 2025 and FY 2026. While the agreement maintains many provisions from the previous contract, it introduces several modifications detailed in the closed settlement summary.

The Policy and Fiscal Impact Statement states that enactment of CB-028-2025 and adoption of CR-045-2025 are estimated to have a total adverse fiscal impact for the County for fiscal years 2025 and 2026 of approximately \$606,032 because of the proposed modifications to the salary schedule due to the COLAs (\$254,258), Merit Payments (337,593), and Pay Range Adjustments (\$14,181).

The enactment of CB-028-2025 and the adoption of CR-045-2025 should not have an indirect fiscal impact on the county. Funds are appropriated in the current fiscal year budget.

Council Member Fisher moved for a favorable recommendation, and Council Member Ivey seconded the motion.

The County Council sitting as the COW voted favorably 8-0 on CB-028-2025.