



Prince George's County Council

Agenda Item Summary

Meeting Date: 3/18/2025

Effective Date:

Reference No.: CB-021-2025

Chapter Number:

Draft No.: 2

Public Hearing Date:

Proposer(s): County Executive

Sponsor(s): Oriadha, Blegay, Fisher and Dernoga

Item Title: AN ACT CONCERNING THE CLASSIFICATION PLAN FOR PRINCE GEORGE’S COUNTY for the purpose of amending certain class titles and grades, adding new classes of work and abolishing certain classes of work.

Drafter: Christina Noone, Administrative Assistant, OHRM

Resource Personnel: Gitana Y. Stewart Ponder, Deputy Director, OHRM
Valerie A. Farrar, Acting Director, OHRM

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
03/18/2025	County Council	presented and referred	GOFP
	<p>Action Text: This Council Bill was presented by the Chair by the request of the County Executive and referred to the Government Operations and Fiscal Policy Committee.</p>		
03/27/2025	GOFP	Favorably reported out with recommended amendments	County Council
	<p>Action Text: A motion was made by Vice Chair Harrison, seconded by Council Member Dernoga, that this Council Bill be Favorably reported out with recommended amendments to the County Council. The motion carried by the following vote: Aye: 3 Watson, Harrison and Dernoga Absent: 2 Hawkins and Oriadha</p>		
04/15/2025	County Council	introduced	
	<p>Action Text: This Council Bill was introduced by Council Members Harrison, Hawkins and Ivey.</p>		
04/22/2025	COW	amended	
	<p>Action Text: A motion was made by Council Member Dernoga, seconded by Vice Chair Oriadha, that this Council Bill be amended. The motion carried by the following vote: Aye: 7 Blegay, Dernoga, Fisher, Olson, Watson, Oriadha and Burroughs</p>		

Nay: 1 Ivey

Absent: 2 Harrison and Hawkins

04/22/2025 COW Favorably County Council
recommended with
amendments

Action Text:

A motion was made by Council Member Dernoga, seconded by Vice Chair Oriadha, that this Council Bill be Favorably recommended. The motion carried by the following vote:

Aye: 7 Blegay, Dernoga, Fisher, Olson, Watson, Oriadha and Burroughs

Absent: 2 Harrison and Hawkins

Abstain: 1 Ivey

04/22/2025 County Council recommitted COW

Action Text:

A motion was made by Council Member Dernoga, seconded by Council Member Fisher, that this Council Bill be recommitted to the Committee of the Whole. The motion carried by the following vote:

Aye: 10 Blegay, Dernoga, Fisher, Harrison, Hawkins, Olson, Watson, Ivey, Burroughs and Oriadha

04/22/2025 County Council introduced

Action Text:

This Council Bill was introduced by Council Members Oriadha, Blegay, Fisher and Dernoga.

AFFECTED CODE SECTIONS:

BACKGROUND INFORMATION/FISCAL IMPACT:

This legislation amends certain class titles and grades, adds new classes of work and abolishes obsolete classes of work.

In keeping with best practices and to ensure the County’s workforce remains competitive and diverse, the Office of Human Resources Management’s Classification and Compensation Division, in partnership with Evergreen Solutions, LLC, conducted a countywide classification study. The study identified positions to be reclassified to better align with present-day needs and industry standards and aid in the implementation of County objectives.

Furthermore, the Office of Human Resources Management, working with other County stakeholders, has identified the need for new positions to diversify the skills of existing teams. The addition of these new classes of work is expected to attract new talent and enhance customer service to County constituents. Additionally, obsolete positions have been identified for removal from the Classification Plan.

A fiscal impact will be provided by the Office of Management and Budget.

Document(s): B2025021, CB-021-2025 Report, CB-021-2025 Transmittal, CB-21-2025 (DR-2)