

**COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND**

**2013 Legislative Session**

Bill No. CB-32-2013

Chapter No. 36

Proposed and Presented by Council Members Franklin, Davis, Harrison, Lehman, Olson,  
Patterson, Toles and Turner

Introduced by Council Members Franklin, Davis, Harrison, Lehman, Olson,  
Patterson, Toles and Turner

Date of Introduction July 2, 2013

**BILL**

AN ACT concerning

Summer Youth Employment

For the purpose of establishing a summer youth jobs program and a nonlapsing youth jobs fund.

BY adding:

SUBTITLE 2. ADMINISTRATION.

Sections 2-502, 2-503, 2-504,

The Prince George's County Code

(2011 Edition).

BY adding:

SUBTITLE 10. FINANCE AND TAXATION.

Sections 10-301, 10-302,

The Prince George's County Code

(2011 Edition).

SECTION 1. BE IT ENACTED by the County Council of Prince George's County, Maryland, that Sections 2-502, 2-503, and 2-504 of the Prince George's County Code be and the same are hereby added:

**SUBTITLE 2. ADMINISTRATION.**

**DIVISION 41. SUMMER YOUTH EMPLOYMENT**

**Sec. 2-502. Legislative findings and declaration.**

(a) The County finds and declares that summer employment is an important formative

1 activity for youth as they make transitions between middle and high school and into employment  
 2 or post-secondary education.

3 (b) The County also finds that the summer months provide an ideal time frame during  
 4 which youth can earn money and experience the world of work, which can be valued not only in  
 5 terms of the work performed but also in relation to the enhanced self-esteem of participants that  
 6 comes, in part, from earned income.

7 (c) The County also finds that employment provides an opportunity for young people to  
 8 gain interpersonal and employability skills, including team building, conflict resolution and  
 9 problem solving, that are complementary to academic activity and that will serve employers well  
 10 in the future when they have a pool of job candidates who are experienced with workplace  
 11 expectations. Therefore, the County declares that a summer youth employment program would  
 12 have significant benefit for both participants and employers.

13 **Sec. 2-503. Summer Youth Jobs Program.**

14 (a) The Director of Human Resources Management or other designee of the County  
 15 Executive (in this Division, the "Program Director") shall establish and implement a program,  
 16 subject to the annual appropriation and availability of funds, for the summer employment of  
 17 young persons (in this Division, the "summer youth jobs program") only who are domiciled in  
 18 Prince George's County ("domicile" in this Division has the meaning prescribed in Section 10A-  
 19 101)(16.2)), as follows:

20 (1) A summer youth jobs program to provide for the employment each summer of  
 21 youth domiciled in the County between 15 and 19 years of age on the date of enrollment in the  
 22 program;

23 (2) Youth shall be compensated at a rate equal to or greater than the Maryland state  
 24 minimum wage rate;

25 (3) The weekly number of hours of employment under the summer youth jobs  
 26 program shall be established according to the age of the youth to be employed and the nature and  
 27 requirements of the job;

28 (4) The Program Director shall provide an orientation and preparation program,  
 29 lasting at least five (5) consecutive days, for youth in the summer youth jobs program, which  
 30 shall precede the start of employment and be considered an administrative expense of the  
 31 program;

(5) The Program Director shall implement the summer youth jobs program subject to the appropriation of funds or availability of funds through public-private or public-public partnerships between the county government and any of the following:

(A) A private sector business, with valid licenses and permits to operate;

(B) A not-for-profit entity with a valid 501(c)(3) status; and

(C) Any government or quasi-government entity, including agencies and entities within the Prince George's County government;

The Program Director shall place highest priority on finding placement for youth with private sector businesses.

(b) Employment opportunities in the summer youth jobs program, pursuant to subsection (a), above, may be provided directly with the eligible entities prescribed in subsection (a)(6), above, on a fully funded, partially or match-funded basis through grants to or by contract with nonprofit or profit-making organizations, associations, institutions or businesses. The Program Director shall not use more than 10% of funds allocated annually for the summer youth jobs program for administrative and vendor costs.

(c) Other than administrative and vendor costs, funds spent on the summer youth jobs program pursuant to subsection (a), above, may only be spent on youth wages and benefits or tools and supplies (including uniforms), if needed. It shall be a goal of the Program Director to minimize expenses within the summer youth jobs program not expended on wages and benefits for youth.

(d) An employer required by law to pay a minimum wage higher than that specified in this Division shall pay such higher wage to persons employed pursuant to this Division.

#### **Sec. 2-504. Regulations.**

The Program Director may adopt regulations to implement this Division, subject to approval by County Council resolution.

SECTION 2. BE IT ENACTED by the County Council of Prince George's County, Maryland, that Sections 10-301 and 10-302 of the Prince George's County Code be and the same are hereby added:

### **SUBTITLE 10. FINANCE AND TAXATION.**

#### **DIVISION 20. YOUTH JOBS FUND.**

#### **Sec. 10-301. Youth Jobs Fund.**

1        (a) There is established as a nonlapsing fund, the Youth Jobs Fund, managed by the Director  
2 of Human Resources Management or other designee of the County Executive. All funds  
3 deposited or allocated to the Youth Jobs Fund, and any interest earned on those funds, shall not  
4 revert to the unrestricted fund balance of the General Fund of Prince George's County at the end  
5 of a fiscal year, or at any other time, but shall be continually available for the uses and purposes  
6 for the summer youth jobs program set forth in Section 2-503 without regard to fiscal year  
7 limitation. The Youth Jobs Fund may accept funds from public and private sources.

8        (b) The Youth Jobs Fund shall be used to pay for any purpose authorized under Section 2-  
9 503 for the summer youth jobs program, including administrative and vendor costs; provided,  
10 that not more than 10% of the funds expended annually from the Youth Jobs Fund shall be used  
11 for administrative or vendor costs.

12        (c) During the fall of each year, on or before November 1, the Director of Human Resources  
13 Management or other designee of the County Executive shall submit to the County Council a  
14 report that details the activities, budget, and expenditures, at the program level, of all programs,  
15 activities, and projects undertaken by the Youth Jobs Fund from all available funding sources.  
16 The report shall include an assessment of ways to prospectively improve the administration and  
17 effectiveness of the summer youth jobs program.

18 **Sec. 10-302. Regulations.**

19        The Director of Human Resources Management or other designee of the County Executive  
20 may adopt regulations to implement this Division, subject to approval by County Council  
21 resolution.  
22

1       SECTION 3. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45)  
2 calendar days after it becomes law.

Adopted this 24<sup>th</sup> day of July, 2013.

COUNTY COUNCIL OF PRINCE  
GEORGE'S COUNTY, MARYLAND

BY: \_\_\_\_\_  
Andrea C. Harrison  
Chair

ATTEST:

\_\_\_\_\_  
Redis C. Floyd  
Clerk of the Council

APPROVED:

DATE: \_\_\_\_\_ BY: \_\_\_\_\_  
Rushern L. Baker, III  
County Executive

KEY:

Underscoring indicates language added to existing law.

[Brackets] indicate language deleted from existing law.

Asterisks \*\*\* indicate intervening existing Code provisions that remain unchanged.