

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2014 Legislative Session

Bill No. CB-36-2014

Chapter No. _____

Proposed and Presented by Council Member Toles

Introduced by _____

Co-Sponsors _____

Date of Introduction _____

BILL

1 AN ACT concerning

2 Re-Entry Preferred Hiring Program

3 For the purpose of establishing the Re-Entry Preferred Hiring Program; establishing the Re-Entry
 4 Preferred Hiring Program Fund; providing for the administration of the Re-Entry Preferred
 5 Hiring Program and Re-Entry Preferred Hiring Program Fund; requiring a certain appropriation;
 6 requiring County agencies, departments and offices to provide a preference for hiring non-
 7 violent ex-offenders; providing an exception to the hiring preference requirement; requiring
 8 reporting requirements; and generally relating to re-entry hiring.

9 WHEREAS, the establishment of the Re-Entry Preferred Hiring Program will promote the
 10 employment of residents of the County who were previously incarcerated for or convicted of a
 11 non-violent offense that face obstacles in the re-entry process; and

12 WHEREAS, the promotion of the effective re-entry of persons transitioning from
 13 incarceration back into society in a manner that fosters their positive rehabilitation is beneficial
 14 to the County; and

15 WHEREAS, the increase in economic and service benefits for employment opportunities
 16 with the County is beneficial.

17 BY adding:

18 SUBTITLE 16. PERSONNEL.

19 Sections 16-150.01, 16-150.02, and 16-150.03,

20 The Prince George's County Code

21 (2011 Edition; 2013 Supplement).

SECTION 1. BE IT ENACTED by the County Council of Prince George's County, Maryland, that Sections 16-150.01, 16-150.02, and 16-150.03, of the Prince George's County Code be and the same are hereby added:

SUBTITLE 16. PERSONNEL.

DIVISION 5. METHODS OF FILLING POSITIONS.

Sec. 16-150.01 Re-Entry Preferred Hiring Program.

(a) There is hereby established the Re-Entry Preferred Hiring Program, hereinafter the "Program", for the purpose of providing for the County hiring of non-violent ex-offenders.

(b) Notwithstanding Section 16-109 of the County Code, the Director of Human Resources Management shall administer the Program.

(c) The Program shall apply to all County agencies, departments, and offices.

(d) Each County agency, department and office shall use best efforts to hire County residents who were previously convicted or incarcerated of a non-violent offense.

(e) The Director of Human Resources Management may waive Subsection (d) if the Director makes a determination that hiring County residents who were previously incarcerated or convicted of a non-violent offense would compromise public safety and security.

(f) The Program requires that an employee must be employed for a probationary period of at least one year.

Sec. 16-150.02 Re-Entry Preferred Hiring Program Fund.

(a) There is hereby established the Re-Entry Preferred Hiring Program Fund, hereinafter the "Fund", for the purpose of providing funding of the Program for County hiring of non-violent ex-offenders.

(b) For Fiscal Year 2015, and for each fiscal year thereafter, the County shall appropriate a minimum of \$500,000 to the Fund, as provided for in the County's approved current expense budget.

(c) Funding shall be for the employment of twenty individuals. After the probation period, the employee's position and funding shall be placed in the corresponding agency, department, or office budget.

(d) At the end of each fiscal year, unexpended funds from the Fund shall not automatically lapse into the general fund but shall accumulate within the Fund and be available for appropriation to the Fund in subsequent fiscal years.

Sec. 16-150.03 Reporting.

(a) The Director of Human Resources Management shall provide an annual report to the County Council on the Re-Entry Preferred Hiring Program and the Re-Entry Preferred Hiring Program Fund on or before December 31st of each year for the previous fiscal year.

SECTION 2. BE IT FURTHER ENACTED that the provisions of this Act are hereby declared to be severable; and, in the event that any section, subsection, paragraph, subparagraph, sentence, clause, phrase, or word of this Act is declared invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the remaining words, phrases, clauses, sentences, subparagraphs, paragraphs, subsections, or sections of this Act, since the same would have been enacted without the incorporation in this Act of any such invalid or unconstitutional word, phrase, clause, sentence, subparagraph, subsection, or section.

SECTION 3. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45) calendar days after it becomes law.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Mel Franklin
Chairman

ATTEST:

Redis C. Floyd
Clerk of the Council

APPROVED:

DATE: _____ BY: _____
Rushern L. Baker, III
County Executive

KEY:

Underscoring indicates language added to existing law.

[Brackets] indicate language deleted from existing law.

Asterisks *** indicate intervening existing Code provisions that remain unchanged.