

**COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND**  
**2014 Legislative Session**

Bill No. CB-77-2014

Chapter No. 61

Proposed and Presented by The Chairman (by request – County Executive)

Introduced by Council Members Franklin, Campos, Davis, Harrison, Olson, Toles, Turner

Co-Sponsors \_\_\_\_\_

Date of Introduction October 7, 2014

**BILL**

AN ACT concerning

The Personnel Law

For the purpose of amending provisions of the Personnel Law so that the leave year for annual, sick, military and personal leave will be for a common period that will begin January 1 and end December 31, which is the same as the calendar year, and allow for leave to be taken in increments of one-quarter (1/4) hour.

BY repealing and reenacting with amendments:

SUBTITLE 16. PERSONNEL.

Sections 16-220, 16-221, 16-223, and 16-228

The Prince George's County Code

(2011 Edition; 2013 Supplement).

SECTION 1. BE IT ENACTED by the County Council of Prince George's County, Maryland, that Sections 16-220, 16-221, 16-223, and 16-228 of the Prince George's County Code be and the same are hereby repealed and reenacted with the following amendments:

**SUBTITLE 16. PERSONNEL.**

**DIVISION 17. LEAVE.**

**Sec. 16-220. Annual leave.**

\* \* \* \* \*

(b) Annual Leave Year.

(1) The annual leave year for employees shall be the twelve (12) month period beginning on the first day of [the first full pay period] January and ending on the last day of December of the calendar year.

\* \* \* \* \*

(f) Charge Against Annual Leave.

(1) Charges against an employee's annual leave account shall be in even increments of [one-half (1/2)] one-quarter (1/4) hour for periods of time the employee is absent on approved annual leave.

\* \* \* \* \*

**Sec. 16-221. Sick leave.**

\* \* \* \* \*

(g) Charges Against Sick Leave.

(1) Charges against an employee's sick leave account shall be in even increments of [one-half (1/2)] one-quarter (1/4) hour for periods of time the employee is absent on approved sick leave.

\* \* \* \* \*

**Sec. 16-223. Military Leave.**

(a) Military leave shall be approved for an employee by the employee's appointing authority as follows:

(1) Military Leave With Pay - Active Duty For Training. Military leave with pay, not to exceed fifteen (15) working days per [wage reporting] annual leave year, shall be granted to employees who are reservists or members of the National Guard of the United States or the Reserves ordered to active duty for training.

\* \* \* \* \*

**Sec. 16-228. Personal leave.**

\* \* \* \* \*

(b) Personal Leave Year. The leave year for personal leave shall be the [wage reporting year] same as the annual leave year.

\* \* \* \* \*

SECTION 2. BE IT FURTHER ENACTED that the provisions of this Act are hereby declared to be severable; and, in the event that any section, subsection, paragraph, subparagraph,

1 sentence, clause, phrase, or word of this Act is declared invalid or unconstitutional by a court of  
2 competent jurisdiction, such invalidity or unconstitutionality shall not affect the remaining  
3 words, phrases, clauses, sentences, subparagraphs, paragraphs, subsections, or sections of this  
4 Act, since the same would have been enacted without the incorporation in this Act of any such  
5 invalid or unconstitutional word, phrase, clause, sentence, subparagraph, subsection, or section.

6 SECTION 3. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45)  
7 calendar days after it becomes law.

Adopted this 12th day of November, 2014.

COUNTY COUNCIL OF PRINCE  
GEORGE'S COUNTY, MARYLAND

BY: \_\_\_\_\_  
Mel Franklin  
Chairman

ATTEST:

\_\_\_\_\_  
Redis C. Floyd  
Clerk of the Council

APPROVED:

DATE: \_\_\_\_\_ BY: \_\_\_\_\_  
Rushern L. Baker, III  
County Executive

KEY:

Underscoring indicates language added to existing law.

[Brackets] indicate language deleted from existing law.

Asterisks \*\*\* indicate intervening existing Code provisions that remain unchanged.