

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2014 Legislative Session

Reference

No.: CB-77-2014

Draft No.: 1

Committee: PUBLIC SAFETY AND FISCAL MANAGEMENT

Date: October 2, 2014

Action: **FAV**

REPORT: Committee Vote: **Favorable 5-0** (In Favor: Council Members Toles, Davis, Harrison, Lehman and Turner)

This bill will amend the provisions of the County's Personnel Law. The County is in the process of implementing its Enterprise Resource Planning (ERP) project which will improve business operations including Human Resources and Payroll. The Office of Finance is recommending that the present policies be simplified and structure common leave years for annual, sick, military and personal leave.

By amending the Personnel Law the calendar year will become the common leave period. This change in the common leave period to the calendar year will also alleviate confusion for County employees.

The proposed amendment to Section 16-220 and Section 16-221 will allow leave to be taken in one quarter ($\frac{1}{4}$) hour increments which is now possible under the current reporting system.

The Office of Law has reviewed this bill and finds it to be in proper legislative form with no legal impediments to its enactment.

The enactment of CB-77-2014 will not have an adverse or negative fiscal impact on the County.