# COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND

2014 Legislative Session	l
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Bill No.	CB-80-2014
Chapter No.	71
Proposed and Presented by	Council Member Toles
Introduced by Con	uncil Members Toles, Lehman, Olson and Harrison
Co-Sponsors	
Date of Introduction	October 21, 2014

#### BILL

AN ACT concerning

Human Trafficking – Lodging Establishments – Employee Training For the purpose of requiring lodging establishments to provide certain employee training; providing for a certain registration; providing for the updating of certain information; requiring the Human Relations Commission in collaboration with the Police Department to provide certain training materials; requiring lodging establishments to perform annual employee training 4:6: - 4: -. 11\_\_\_\_ 

/	certification; and generally relating to lodging establishment regulation in the County.
8	BY adding:
9	SUBTITLE 5. BUSINESSES AND LICENSES.
10	Section 5-171.01
11	The Prince George's County Code
12	(2011 Edition; 2013 Supplement).
13	WHEREAS, human trafficking is the use of force, threat of force, fraud or coercion
14	to recruit, harbor, transport, provide or obtain any person for labor or commercial sex or
15	to cause a person under 18 to engage in a commercial sex act; and
16	WHEREAS, the number of human trafficking cases has grown exponentially,
17	requiring the Prince George's County Police Department to establish a special vice unit
18	to address human trafficking; now, therefore:
19	SECTION 1. BE IT ENACTED by the County Council of Prince George's County,
20	Maryland, that Section 5-171.01 of the Prince George's County Code be and the same is
21	hereby added:

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### SUBTITLE 5. BUSINESSES AND LICENSES. DIVISION 7. HOTELS AND ROOMING HOUSES.

Sec. 5-171.01 Registration; Training; certification.

(a) <u>Any person who owns or operates a hotel, rooming house, tourist home, motel or</u> <u>tourist cabin park within the County shall be required to provide training to employees on how to</u> <u>identify human trafficking activities and human trafficking victims.</u>

(b) <u>An owner and operator of a hotel, rooming house, tourist home, motel or tourist cabin</u> park within the County shall register with the Department of Permitting, Inspections, and <u>Enforcement</u>. If an entity is owned by a corporation, the registered agent of the owner shall register with the Department of Permitting, Inspections, and Enforcement.

(c) <u>Any change in ownership shall be updated with the Department of Permitting,</u>
<u>Inspections, and Enforcement by the end of the 30<sup>th</sup> day after the effective date of new ownership.</u> All registration shall be completed by August 1, 2015. As a condition of a use and occupancy permit or continuation of a use and occupancy permit, registration for a hotel, rooming house, tourist home, motel or tourist cabin park within the County is required.

(d) <u>Beginning on August 1, 2015, each new employee of a hotel, rooming house, tourist</u> <u>home, motel, or tourist cabin park within the County shall complete a human trafficking training</u> <u>program consisting of viewing a training video provided by the Human Relations Commission in</u> <u>collaboration with the Prince George's County Police Department. Employees hired prior to</u> <u>August 1, 2015 shall complete the human trafficking training in this subsection by October 1,</u> <u>2015.</u>

(e) Beginning in calendar year 2016, lodging establishments identified in Sec. 5-171.01(a), shall be required to annually certify to the Department of Permitting, Inspections and Enforcement that all of their employees have completed the required training. The Department of Permitting, Inspection and Enforcement shall issue regulations prescribing the process for annual certification within sixty (60) days after the effective date of this Act.

SECTION 2. BE IT FURTHER ENACTED that the provisions of this Act are hereby declared to be severable; and, in the event that any section, subsection, paragraph, subparagraph, sentence, clause, phrase, or word of this Act is declared invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the remaining words, phrases, clauses, sentences, subparagraphs, paragraphs, subsections, or sections of this

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1 Act, since the same would have been enacted without the incorporation in this Act of any such invalid or unconstitutional word, phrase, clause, sentence, subparagraph, paragraph, subsection, or section.

SECTION 3. BE IT FURTHER ENACTED that the Human Relations Commission shall make the training video prescribed in this Act publicly available as prescribed within thirty (30) calendar days after the effective date of this Act.

SECTION 4. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45) calendar days after it becomes law.

Adopted this 19th day of November, 2014.

### COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND

BY: \_\_\_\_\_

Mel Franklin Chairman

ATTEST:

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Redis C. Floyd Clerk of the Council

APPROVED:

DATE: BY:

Rushern L. Baker, III **County Executive** 

KEY:

Underscoring indicates language added to existing law.

[Brackets] indicate language deleted from existing law.

Asterisks \*\*\* indicate intervening existing Code provisions that remain unchanged.